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OCL INDIA LIMITED
ओसीएल इण्डिया लिमिटेड

RG: HRD: 01
1st July 2013

Sri Nityananda Dakua
At – Sector – 2, Qtr No – A/160
Dist - Sundergarh
Rourkela, Pin - 769006

Dear Sir,

Sub: Contractual Appointment – Assistant Materials Executive

With reference to your application and subsequent interview you had with us, we have pleasure in appointing you as Assistant Materials Executive, Raw Materials Department, Cement Works for a contractual period of **One Year** as per the particulars and terms given below subject, however, to the statement given in your application being found to be true.

1. **Designation:**
Your present designation shall be Assistant Materials Executive, Raw Materials Department, Cement Works. Duties and responsibilities shall be as may be assigned to you from time to time.

2. **Remuneration:**
Your present remuneration shall be such as has been explained to you during the time of interview which has been agreed by you.

3. **Nature of Appointment**
This appointment is purely contractual in nature. Management does not guarantee any employment nor there shall be any obligation on the part of the management to provide you employment on completion of the contractual period which shall stand terminated on expiry of the contractual period of One Year or even earlier at the sole discretion of the management.

4. **Employment Rules:**
You will be governed by the Employment Rules and other rules and regulations of the Company in force from time to time except those terms and conditions specifically provided and agreed upon in this letter of appointment.

5. **Transfer:**
Your services are transferable at all times to any of our works, offices or sister concerns and / or any other department.

6. **Overtime / Occupation Hazards:**
This appointment is subject to the express condition that no claim is made for compensation for overtime attendance, time and nature of work, holidays and accidents of hazards of occupation except according to statute.

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