POORNIMA GROUP
Achieving Excellence Together

CELEBRATING 25 • YEARS • OF EXCELLENCE

(Promoted by Shanti Education Society)
ISI-2, RIICO Institutional Area, Sitapura, Jaipur, Rajasthan, India 302022

Reference: PG/PCE/24-25/FIN/1519/9887793707

Suresh Kumar Lohar
Technical Assistant
Electronics & Communication Engineering
Poornima College

Date: July 1, 2024

Dear Sir,

Subject: Your salary for session 2024-25

On the basis of your performance, the management of Poornima Group has fixed your monthly salary/ allowances for session 2024-25. The revised remuneration which comes into effect from Monday, July 1, 2024 is:

Particulars	Amount (in INR)
Pay Band	15600-39100
Basic Pay	30000
Dearness Allowance (@ 17% of basic pay)	5100
Academic Grade Pay	0
Variable Pay	1900
Gross Emoluments	**37000**
Contribution by Poornima in PF	1950
Contribution by Poornima towards gratuity fund (5% of {Basic + DA})	1755
Cost to Company (CTC)	**40705**

Your performance review will continue and the outcome will be used for fixation of your emoluments for session 2025-26. You are also eligible for incentives, dress, staff scholarships, insurance, free transportation and other facilities as per your eligibility and norms laid down in academic manual. The next salary fixation will fall due on **Tuesday, July 1, 2025.**

I look forward to your wholehearted commitment and effective contribution in building an environment of mutual trust and professional excellence. Wish you a very successful academic year 2024-25.

Rahul Singhi
Director