GIANT
PREMIUM STYLISH BIKING
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Head Office: Starkenn Sports Pvt Ltd, A 303, KPCT Mall, Fatima Nagar, Pune 411013, (MH), India.
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10th August 2017

To,
Pramod Kumar Sinha
Delhi

PRIVATE AND CONFIDENTIAL

Dear Mr. Pramod Kumar Sinha,

With reference to your application and subsequent interview you had with us, we are pleased to offer you the position of **Regional Sales Manager** in **Sales and Business Development** function on the following employment terms and conditions.

- Your CTC would be **Rs. 11,60,000/- (Eleven Lakh Sixty Thousand)** Per Annum. This includes Fixed & Performance Linked Incentives. Compensation details as applicable to you are detailed in exhibit A

- Your place of posting will be **Bengaluru** as a base location till the company intimates you otherwise. Your assigned profile demands for an extensive travelling in the region allocated to you and we both mutually agreed that there will not be any issue in this official travel expectation.

- You will need to report at the Pune head office for initial 8 days for induction & training.

- You need to join the services of the company on or before **14th August 2017**, failing which please consider the offer to be withdrawn unless an extension of the date has been mutually agreed in writing.

- You will be governed by and agree to abide by the General terms and conditions of service of the company with Maharashtra rules and regulation under Pune jurisdiction.

- Your appointment is subject to your being certified medically fit by a medical practitioner recognized by us and on receipt of satisfactory references

- You will be on probation of six months from the date of your joining the company, subject to the fulfillment of the conditions of appointment

- You will furnish to us the copies of all the relevant certificates which would be specified in this appointment letter

We take this opportunity to thank you for the interest you have shown in our organization and look forward to a long and mutually rewarding relationship between you and **Starkenn Sports Pvt Ltd**.

for Starkenn Sports Pvt Ltd

Pravin Vijay Patil
Managing Director & CEO

Enclosures: as mentioned above