KANAKIA

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25th January, 2012

Mr. Abhinav Mathur
Gujarat

Employee Code : 1201005522
Department : Operations

Dear Mr. Abhinav,

LETTER OF APPOINTMENT

With reference to your application dated nil, you are taken into the service of CINEMAX to work as **"Theatre Manager"** on the following terms and conditions:-

1. Your appointment is with effect from **20th January 2011**.
2. You will be on probation for a period of 6 Months. The period of probation can be extended at the discretion of the Management and you will continue to be on probation till an order of confirmation has been issued in writing.
3. During the probationary period and any extension thereof, your services may be terminated on either side by giving fifteen days notice or salary in lieu thereof.
4. Your remuneration will be **CTC – Rs. 3, 76, 575/- Per Annum.**
5. You will be eligible for allowances, benefits and perquisites according to the rules of Cinemax.
6. Initially and till further notice, your name will be on the rolls of Cinemax and you will be subject to the general rules of conduct, discipline, leave, holidays, hours of work, etc. that are prevailing in Cinemax may be brought into force from time to time. You will be eligible for leave according to the leave rules as stated in the HR Policy of Cinemax.
7. You may be required to serve in any department within the Group pertaining to your expertise. In case of such a transfer, the service conditions applicable to that department within the Group will be applicable to you.
8. **You may be called upon to work at any of the Establishments of Cinemax in Pan India without any extra remuneration or compensation whatsoever.**

Contd...2: