Gmail **Bhaskar Sharma <bhaskar.sharmaa23@gmail.com>**

Appointment with Balmer Lawrie & Co. Ltd.

Neha Natani <natani.n@balmerlawrie.com> Tue, Jul 23, 2019 at 11:11 AM
To: Bhaskar Sharma <bhaskar.sharmaa23@gmail.com>
Cc: barman.sd@balmerlawrie.com, BL recruitment <bl.recruitment@balmerlawrie.com>, biswas.santanu@balmerlawrie.com, chrd@balmerlawrie.com

Dear Mr Sharma,

Congratulations, attached please find enclosed with this mail a scanned copy of your appointment letter. We wil dispatch the hard copies of the appointment letter by courier to the address mentioned in the letter. Please confirm the communication address and we shall dispatch the Appointment Letter on the receipt of your confirmation to the address as shall be confirmed.

You are requested to send us one copy duly signed on each page of the appointment letter as a token of your acceptance and also indicate your date of joining with us.

We also request you to please share a copy of your resignation letter duly acknowledged and received by your current employer with us.

As mentioned in the appointment letter, please meet Mr. Santanu Biswas (+91 98319 79153) on your date of joining along with the following documents

1. The entire set of documents that has been sent to you along with the appointment letter,
2. Relieving/Release letter from your last employer (original and photo – copy) – without which joining at Balmer Lawrie will not be possible
3. All documents pertaining to your educational certificates and work experience along with originals
4. A copy of your PAN card & Aadhaar Card
5. 1 (one) passport size photo

Please let us know in case of any query/assistance.

Thanks & Regards,

Neha Natani

Deputy Manager [HR]

Regional HR Dept – Northern Region

Balmer Lawrie & Co. Ltd

Core 8, Scope Complex,

7, Lodhi Road,

Bhaskarsharma

बा. लॉ. एण्ड को. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)
SINCE 1867

कार्पोरेट मानव संसाधन विकास एवं संचार विभाग
21, नेताजी सुभाष रोड, कोलकाता–700 001 (भारत)
फोन : 22225 417 / 408 / 425 / 413
फैक्स : 91-33-2222 5777 / 5544
ई.मेल : chrdc@balmerlawrie.com

CORPORATE HRD & COMMUNICATIONS DEPARTMENT
21,Netaji Subhas Road, Kolkata - 700 001 (INDIA)
Phone : 22225 417 / 408 / 425 / 413
Fax : 91-33-2222 5777 / 5544
E-mail : chrdc@balmerlawrie.com
CIN:L15492WB1924GOI004835

Ref.: CHRD/APT/LegalDept./85/2019
Dated: 19th July, 2019

Mr. Bhaskar Sharma,
82, Kishor Vihar,
Gajsinghpura, Jaipur - 302024
Mobile: +91-8155021071

Dear Sir,

With reference to your application and subsequent interview you had with us on 24th June, 2019, we are pleased to offer you appointment as Assistant Manager [Legal Services] in Executives' Grade 'E-1' in our Corporate Legal Dept., Kolkata, on the following terms and conditions, with effect from the date you join us, which should be within one month from the date of receipt of this offer:

1. Probation
You will be on probation for a period of one year from the date you join us. This period of probation may be extended or curtailed at the sole discretion of the Company.

2. Confirmation
On satisfactory completion of probation and subject to receiving a favorable report on your Character and Antecedents [as referred to vide Clause 13], you will be considered for confirmation but will not be regarded as having been confirmed until a letter of confirmation is issued to you.

3. Basic Pay
During the period of probation, your basic pay will be Rs.40000.00 [Rupees Forty Thousand only] per month in Executives' Grade 'E-1' in the Pay Scale of Rs.40000 - Rs.140000.

4. Dearness Allowance, House Rent Assistance, and Other Benefits
Dearness Allowance, House Rent Assistance, and Other Benefits will be admissible to you as per details in the Attachment - I.

You will be a member of Balmer Lawrie & Co. Ltd. Superannuation Fund from the date of your joining the Company and will be entitled to superannuation benefits in terms of the Superannuation Fund Scheme. You are requested to fill in and submit the attached Declaration / Nomination Form in this regard.

5. Leave, Provident Fund and Gratuity
Leave, Provident Fund and Gratuity will be admissible to you in accordance with the rules of the Company.

We are enclosing the PF Format - I, in duplicate, which may kindly be completed in all respects and returned to us.

Bhaskarsharma Bhaskarsharma

6. Posting
You will be initially posted in our Corporate Legal Dept., Balmer Lawrie & Co. Ltd. , 21, Netaji Subhas Road, Kolkata - 700 001.

Further, you will be liable to be posted to any department / office / plant / other establishments forming part of the Company or its Joint Venture Companies in India or abroad and you will abide by the working hours of the unit / branch / office to which you are posted at any given time.

You may, on your date of joining, call on Mr. Santanu Biswas, Deputy Manager (HR) at the above mentioned address for facilitation of joining formalities and induction.

7. Advising of Personal Particulars
During the period of probation and thereafter, you will keep us informed of any change in your current and permanent residential address, marital status and any other personal particulars germane to the employment. SC/ST/OBC candidates should inform the appointing authority about the change of religion, if any, immediately after such a change.

Kindly note that in the event of suppression of any information / furnishing false information germane to the employment at the time of employment or during the course of employment, the Company shall have the right to terminate your services in accordance with Clause 09 below.

We are enclosing a form on Computerization of Personal Data for Executives, which may be returned to us duly completed.

8. Conduct
You will conduct yourself in a disciplined manner and abide by all such rules and regulations of the Company as may be in force from time to time. You will observe the Conduct, Discipline and Review Rules of Executives in force and as amended from time to time. A copy of the Conduct Discipline and Review Rules is enclosed for your reference.

Further, we are also enclosing an extract of Rule 15[1] of Conduct, Discipline and Review Rules of Executives of Balmer Lawrie & Co. Ltd. in the form of Schedule-III - form 1, 2 and 3. We request you to complete and return to the undersigned along with the duplicate copy of this letter.

9. Termination
During the period of probation, initial or extended, your services may be terminated by either the Company or yourself by giving one month's notice in writing and without assigning any reason. However, the Company reserves the right to offer you one month's salary in lieu of notice.

The Company shall also have the right to terminate your services with the Company without any notice or compensation whatsoever should you be found guilty of breach of this agreement, insobriety, addiction to drugs, suppression of any information / furnishing false information germane to the employment at the time of employment or during the course of employment, dishonesty, neglect of duty and conduct considered detrimental to the interest of the Company.

After confirmation, the Company shall have the right at its discretion to terminate your service as per the rules of the Company.

Bhaskersharma

Bhaskersharma

After confirmation, you shall have the right to terminate this agreement and resign from the service by giving the Company three months' notice in writing. However, you will be precluded from withdrawing such notice of resignation except with the specific approval of the competent authority, provided that the request for such withdrawal is received by the Competent Authority before acceptance of the resignation.

If you resign from the services of the Company, it will become operative only on acceptance by the Competent Authority. However, your resignation may not be accepted if an inquiry, investigation or prosecution is pending or is contemplated against you.

10. Responsibilities and Secrecy
You will devote your whole time and attention to the business of the Company and / or its subsidiary or associated Companies and will discharge your duties faithfully and assiduously.

You will not during your service with the Company or after its termination communicate or divulge to any person information detrimental to the interest of the Company nor take away with you at the time of termination of your employment any patterns, design, drawings, calculations, copies of invoices, accounts, sales, accounts statistics, codes or other information and records in connection with the business of the Company or its subsidiary or associated companies without first obtaining the Company's express sanction in writing.

Any invention, discovery or development, which may result during the period of service with us, will be the sole and absolute property of the Company and you shall not use the information for your own personal benefit or for the benefit of others during the continuance of your employment with us and any time thereafter.

11. Retirement Age
Your retirement age will be 60 years or such other age as decided by the Company from time to time. You may, however, be retired earlier if found medically unfit by the Company's medical officer prior to your attaining that age. You are however, required to produce proper documentary evidence in support of your age.

12. Medical Fitness
Your employment is subject to your being found medically fit by our Company's doctor or a medical practitioner approved by the Company.

13. Verification of Character and Antecedents
This offer of appointment is however, subject to verification of character and antecedents and for this purpose, we are enclosing the Attestation Forms, in triplicate, which may kindly be completed in all respects and returned to us.

Kindly note that in the event of receiving an adverse report on your character and antecedents, the company shall have the right to terminate your services during the period of probation and thereafter, in accordance with Clause 09 above.

14. Verification of Caste
In case you belong to a Scheduled Caste/Scheduled Tribe/Other Backward Class, please note that your appointment is provisional and is subject to the Caste/Tribe/Community certificate being verified through the proper channels, as per Company Policy, and if the verification reveals that the claim to belong to Scheduled Caste or Scheduled Tribe or Other Backward Class, as the case may be, is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

Bhaskarsharma Bhaskarsharma

15. General
This offer of appointment along with your acceptance thereto and rules and regulations applicable from time to time to your category of executives shall form the contract of employment between yourself and the Company.

16. Acceptance
If you are agreeable to accept this offer, please return the duplicate copy of this letter within a fortnight from the date of receipt of this letter, duly signed on all pages and witnessed in token of your acceptance together with the enclosures, duly completed in all respects, failing which it will be assumed that you are not interested in this offer and accordingly the offer will stand withdrawn automatically. You are also requested to advise us the earliest date of your joining.

Yours faithfully,
For BALMER LAWRIE & CO. LTD.,

[A. Ratna Sekhar]
Director [HR&CA]

Encls. : As above

I am agreeable to accept the appointment on the terms and conditions mentioned in this letter. I also confirm that I would join by 19/08/2019

Signature	:	Witness:	
Name	: BHASKAR SHARMA	Name	: A. K. CANDGE
Address	: 82, Kishor Vihar, Crajsinghpura, Ajmer Road, Jaipur, Raj - 302024	Address:	H-303 Shyam Sukam Residency N.S. Bhojjipura Cross Road Gondhinagar
Date	: 23.07.2019	Date	: 23.07.2019
Phone No.	:		
Mobile No.	: 8155021071		
E-mail Id	: bhaskar.sharma23@gmail.com		

ATTACHMENT - I

DEARNESS ALLOWANCE, HOUSE RENT ASSISTANCE AND OTHER BENEFITS APPLICABLE FOR GRADE 'E-1'

DEARNESS ALLOWANCE

Dearness Allowance [DA] is governed by the Industrial DA formula and is linked to All India Consumer Price Index. Accordingly, the DA payable as a percentage of Basic Salary for the quarter July to September 2019 is 12.4%. This is revised on a quarterly basis.

HOUSE RENT ASSISTANCE [HRA]

HRA payable to the executive will be determined at the with respect to the place of posting irrespective of the place the executive resides. The HRA payable as a percentage of basic pay is as follows:-

City with population	Rate of HRA per month	Remarks
50 Lakhs and above	24% of basic pay	Based on declaration by the Govt. of India
5 Lakhs to 50 Lakhs	16% of basic pay	
Less than 5 Lakhs	8% of basic pay	

OTHER BENEFITS

1. Professional Updation
   An amount of Rs. 800.00 [Rupees eight hundred only] per month will be reimbursed on half yearly basis for expenses incurred for Professional Updation.

2. Children's Educational Expenses
   Children's Educational Expenses will be paid @ Rs.100.00 [Rupees one hundred only] per month per child [limited to two children] pursuing studies in school / college.

3. Transport Subsidy / Reimbursement of Car Running Expenses
   In locations where transport facility is not provided, executives will be eligible for Transport Subsidy at the rate of Rs. 1000.00 [Rupees one thousand only] per month or in case the executive owns a car, he / she will be paid Transport Subsidy of Rs. 800.00 [Rupees eight hundred only] per month and reimbursement of Car Running Expenses as per rules of the Company.

4. Uniform Reimbursement
   Uniform Reimbursement at the rate of Rs.12000.00 [Rupees twelve thousand only] per annum will be paid.

5. Soft Furnishing
   Reimbursement for Soft Furnishing will be paid at the rate of Rs.4000.00 [Rupees four thousand only] per annum.

6. Leave Travel Assistance [LTA]
   LTA equivalent to one month's basic pay per annum will be paid.

7. Performance Related Pay [PRP]
   Executives are eligible for PRP, depending on the physical and financial performance of the Company, linked to individual performance in accordance with the policy of the Company.

8. Medical Expenses Reimbursement
   This will be in accordance with the policy of the Company, as amended from time to time.

Leave:-

Casual Leave	-	12 days
Privilege Leave	-	33 days
Half-pay Leave	-	20 day

Grade		E1		
Payscale		40000-140000		
Salary				
Basic Pay (Rounded Off)		40000	Paid monthly	
DA	12.4%	4960	Paid monthly. Revised Quaterly.	
HRA (Metro Cities)	24%	9600	Paid monthly/Not paid if Employee avails Company Owned/Leased Accomodation	
CEA		200	Paid monthly on declaration & submission of documents @ Rs. 100/- per month for 1 child, max. 2 children	
Transport Subsidy		1000	Paid monthly	
Monthly Variable Allowance	10%	4000	Paid Monthly	
Monthly Salary		**59760**		
Deductions				
PF (12%)		5395		
Professional Tax		200		
SAF (2%)		899		
Total Deductions		**6494**		
Net Take Home		**53266**	In case of Company provided accommodation a percentage of basic is also deducted on a monthly basis which differs based on the Class of City.	53266
PUA		800	Paid half-yearly on claiming for reimbursement.	800
Medical Benefits		600	This is a notional amount. Actual reimbursement is at actuals for self, spouse and dependent children.	600
LTA		3333	Paid once in a year. Computed here on monthly basis.	3333
Fur/Eqp Scheme		320	Paid after confirmation.	
Soft Furnishing		333	Paid once in a year. Computed here on monthly basis.	333
Lunch Subsidy		1150	Rs. 50 per day of attendance.	1150
Uniform Reimb.		1000	is credited to the superannuation scheme on half-yearly basis.	
Sum of Above Allowances		12737	Includes transport subsidy and children education allowance	
Compensatory Allowance		1263	Adjustment principally to make up the total allowance to 35% of BP.	1263
Eligible Compensatory Allowance (35% of Basic)		14000	Additional Cash Component paid at various points in time calculated monthly —>	7480
Performance Related Pay				
Total PRP (estimated)		99840	Reckoned monthly, though paid at the end of the year on finalisation of accounts. This is linked to Company performance and individual employee performance. Actual amount will vary. This is a conservative estimate considering the performance at very good level.	
Perf. Related Pay		8320		
Total PRP		**8320**		8320
Retiral Benefits				
Provident Fund	12.0%	5395		
Gratuity Provision		**2167**		
Group Life Ins Prem.		**400**		
PRMBS Cost		**768**	based on previous year costing	
SAF Contribution	9.0%	4046		
Total Retiral Benefits		**12776**		
Work Related Costs				
Mobile/Landline		300	Paid depending on the requirement of the job and approval of Competent Authority.	
Prof Body M/ship		750	Paid only if employee is a member of any professional body	
Total Work Related		**1050**		
Leave Encashment		**4121**		4121
			Indicative Cash Component calculated monthly —>	73187
Total CTC/month		**94827**		
Total CTC LPA		**11.38**		
Monthly Cash in hand as % of CTC		**63.02**		

Bhaskarkhanna

बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)
SINCE 1867

21, नेताजी सुभाष रोड, कोलकाता - 700 001 (भारत)
दूरभाष : (91) (33) 2222-5305 / 321 / 801 / 417 481
फैक्स : (91) (33) 2222 5500 / 2222 5726 / 2222 5727
21, Netaji Subhas Road, Kolkata - 700 001 (INDIA)
Phone : (91) (33) 2222-5305 / 321 / 801 / 417 481
Fax : (91) (33) 2222 5500 / 2222 5726 / 2222 5727
CIN : L15492WB1924GOI004835

Date: 19.08.2019

Dear Bhaskar,

Welcome on-board!

It gives me enormous pleasure in welcoming you to Balmer Lawrie! You would be happy to learn that you are going to be part of an organization that is just a few steps away from a formidable corporate milestone of 150 years. Well, being around and successful for 150 years doesn't tell you all that you need to know about this organization to feel proud and connected.

BL has evolved into an institution over this long period of its corporate journey and created a brand of its own as it transcended from being a Partnership Firm to a Mini-Ratna-I Public Sector Enterprise. Our corporate milestones and the history of our evolution make good read. I encourage you to take time off to learn the same and the accomplishments of our leaders before you immerse yourselves into the actions, to take the Company to the next orbit. We can proudly boast of being a pioneer amongst PSEs to set up a manufacturing facility outside the country and the first amongst PSEs to issue shares to the employees. We were the first Company in India to issue 'Commercial Paper' – an instrument for raising Short Term debts. In mid 90s, we were the first to set up a number of Joint Venture Companies to take forward the economic liberalization process.

As we moved from being a successful trading and financing organization to a more asset creating multi-business conglomerate over the last few decades, we have delivered great value to our customers and shareholders and created diverse career opportunities for our people to grow. Your appointment to BL is a passport to a whole new world of opportunities, whether you want to be a business leader who goes through a multi-country, multi-business grind, or to be a R&D superstar, the choice is yours – provided you are committed and create value for the organization. At BL, you will get tremendous opportunities to hone your entrepreneurial skills and work in multiple Business Units dealing with multiple products and services, which you'll not find in any other organization.

Please appreciate that I've no intentions to take you to 'Alice's Wonderland' on your first day at BL. I'm painting a picture of things that are real possibilities.

Before I sign off, I must sensitize you that all opportunities, invariably, come with equal if not greater challenge/s. Please understand the organization, its goals, its strategic priorities, have confidence in yourself; stay focused in what you do, and do it well every time! I appreciate the energy of youth that you bring to the table, and I encourage you to constantly push the envelope to make BL an even better place to work.

Wish you all the luck!

Prabal Basu

Bhaskar

Bhaskar

बीएल
SINCE 1867
बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता - 700 001, (भारत)
फोन : 22225 417 / 408 / 425 / 413
फैक्स : 91-33-2222 5777 / 5544
ई-मेल : chrdc@balmerlawrie.com
21, Netaji Subhas Road, Kolkata - 700 001, (INDIA)
Phone : 22225 417 / 408 / 425 / 413
Fax : 91-33-2222 5777 / 5544
E-mail : chrdc@balmerlawrie.com
CIN : L15492WB1924GOI004835

Ref.: BL/CHRD/CONFIRMATION/BS-11865/2020
Date: 14.08.2020

Mr. BHASKAR SHARMA
Secretary's & Legal Deptt
HO,Kolkata

Dear Sir,

We are pleased to inform that you have successfully completed your probation. Accordingly, you are being confirmed in the services of the company with effect from **19.08.2020** in the position of **ASSISTANT MANAGER [LEGAL SERVICES]** in **Executive Grade 'E1'**, **Secretary's & Legal Deptt, HO,Kolkata**, on the following terms and conditions:-

1. **Basic Pay and Grade**

You will get a basic pay of Rs. **41,200.00** **[RUPEES FORTY ONE THOUSAND TWO HUNDRED ONLY]** per month with effect from the date of your confirmation in **Executive Grade E1** in the Pay Scale of Rs. **40,000.00 - 140,000.00** .

Dearness Allowance, House Rent Assistance, Leave, Leave Travel Assistance, Medical Assistance including Post Retiral Medical Benefit Scheme, Provident Fund, Retiral Gratuity, Superannuation Benefit Fund and other benefits will be admissible as per rules of the company.

2. **Termination of Service**
The company shall have the right, at its discretion, to terminate your service as per the rules of the Company.

The company shall also have the right at its discretion to terminate your service with the Company without any notice or compensation whatsoever, should you be found guilty of breach of this agreement, insobriety, addiction to drug, suppression of any information / furnishing false information germane to the employment at the time of employment or during the course of employment, dishonesty, neglect of duty or conduct considered detrimental to the interest of the Company.

You shall have the right to terminate this agreement and resign from the service by giving the Company three months' notice in writing. However, you will be precluded from withdrawing such notice of resignation except with the specific approval of the competent authority, provided that the request for such withdrawl is received by the Competent Authority before acceptance of the resignation.

If you resign from the services of the Company, it will become operative only on acceptance by the Competent Authority. However, your resignation may not be accepted if an inquiry, investigation or prosecution is pending or is contemplated against you.

अधिकृत हस्ताक्षर
14.8.2020

Bhaskar Sharma

Contd...

3. General

This confirmation letter confirms your acceptance to the rules and regulations of the company applicable from time to time to your category of Executives. All other terms and conditions communicated to you vide our appointment letter no.**CHRD/APT/LEGAL DEPT./BS/2019** dated **19.07.2019** shall remain unaltered.

Yours faithfully,
For **BALMER LAWRIE & CO. LTD.,**

14.8.2020

[Abhijit Ghosh]
Senior Vice President [HR]

बीएल बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)
SINCE 1867

21, नेताजी सुभाष रोड, कोलकाता - 700 001 (भारत)
फोन : 22225 417 / 408 / 425 / 413
फैक्स : 91-33-2222 5777 / 5544
ई मेल : chrdc@balmerlawrie.com

21, Netaji Subhas Road, Kolkata - 700 001 (INDIA)
Phone : 22225 417 / 408 / 425 / 413
Fax : 91-33-2222 5777 / 5544
E-mail : chrdc@balmerlawrie.com
CIN : L15492WB1924GOI004835

Ref No: 11865/INC/2025
Date: 01.01.2025

Mr BHASKAR SHARMA
SECRETARY'S & LEGAL DEPTT
HO,KOLKATA

Dear Sir,

Sub: **Annual Increment**

We are pleased to inform you that you have been sanctioned an annual increment of INR **1400.00** in **E1** Pay Scale with effect from **01.01.2025**.

Consequently, your basic salary from that date has been revised to INR **47800.00** (**FORTY SEVEN THOUSAND EIGHT HUNDRED RUPEES Only**) per month in the above grade.

All other terms and conditions of your service including Grade and Scale of Pay will remain unaltered.

Yours Faithfully,
For **Balmer Lawrie & Co. Ltd**

[SUMIT DHAR]
ASSOCIATE VICE PRESIDENT[HR&ER]

*Note: This is a system generated letter and hence signature not required

Hindi Version Follows

बालमर लॉरी एण्ड कं लिमिटेड
(भारत सरकार का एक प्रतिष्ठान)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)
SINCE 1867

Corporate Office Address: 21 N.S. ROAD, KOLKATA - 700 001
REGD. NO :
PAYSLIP FOR THE MONTH OF April 2025

Employee Code : 00011865		Name: BHASKAR SHARMA			
Designation: ASSISTANT MANAGER	Grade: E1	PF A/c No: WBCAL000507400000F4381	EPS No:	UAN No: 101491851551	SAF A/c No: GS/SDC/4020 17889/323
Basic Pay: 47,800.00		P.P./ S.P.: 0.00	DA%: 48.70	PAN No. : GRCPS6393R	
Loan Balances: Vehicle Loan # Two W - 20404.09					
Leave Balances: Casual leave - 12.00 Commuted Leave - 22.00 Privilege Leave - 117.00					

Earnings		Deductions	
Basic/### ####	47,800.00	Ee PF contribution/######## PF ######	8,529.00
DA/##.#.	23,279.00	Prof Tax - Full period/###### ## - ##### ####	200.00
Transport Subsidy/###### #######	1,000.00	EE SAF Contribution/EE SAF Contribution	1,422.00
Variable Pay/########## ####	4,780.00	Company Accomdtn Recovery/##### #### #####	210.00
		Recreation Club - HO/######## #### #####	25.00
		Vehicle Loan Principal/#### ## ###	927.47
Total Earnings/### ##	76,859.00	Total Deductions	11,313.47

Net Pay (in Amount)/ ##### #### (#### ###)	65,545.53

Transferred To STANDARD CHARTERED BANK, A/c no 33610265565

Note: This is a System Generated Payslip and hence signature is not required.

FORM 16 DETAILS	
GROSS SALARY [INCLUDING PERQUISITE]	1,059,255.30
EXEMPTION U/S 10	0.00
STANDARD DEDUCTION U/S 16(ia)	75,000.00
PROFESSIONAL TAX U/S 16(III)	0.00
DEDUCTION U/S 80 [CHAPTER VI]	0.00
TOTAL INCOME:	984,260.00
OTHER INCOME	0.00
TAXABLE SALARY INCOME	984,260.00
TOTAL TAX LIABILITY	0.00
TAX DEDUCTED TILL April 2025	0.00
BALANCE TAX LIABILITY	0.00