February 25, 2019

Manish Sharma
Employee ID: 11275738

Dear **Manish Sharma,**

This is with reference to your resignation letter dated **January 22, 2019.** You are relieved from your duties with Accenture Solutions Private Limited (hereinafter **referred as "Accenture ") with effect from the close of** business hours of **January 22, 2019.** This letter confirms the following details of your employment with us:

Date of joining:	July 09, 2016
Career level:	10
External Designation:	Team Lead
Role:	Service Delivery Ops Senior Analyst
Reason for exit:	**Resignation**

You agree that no amounts are due and owing to you by Accenture. Your benefits (including any insurance coverage you were eligible for during your employment) have been terminated as of **January 22, 2019.**

In consideration of the foregoing, you hereby release Accenture and its affiliates from any and all claims, known and unknown, that you may have, which you, at any time heretofore, had, which you, at any time hereinafter, may have against Accenture and/or its affiliates or which you may have otherwise in connection with your employment with Accenture. Further, except where such waiver is prohibited by law, you hereby waive your right to accept any relief or recovery from any charge or complaint before any national, central, state or local court or administrative agency against Accenture and its affiliates. You agree that nothing herein shall be deemed or construed at any time or for any purpose as an admission of any liability of unlawful conduct by Accenture or its affiliates of any kind.

You confirm that you have returned to the Accenture all materials (tangible or intangible) in your possession, custody or control and provided to you or created in the course of your employment with Accenture (including all credit or charge cards, keys and personal computers).

You agree to assist and cooperate with Accenture upon reasonable request with disputes which may arise or have arisen now or in the future where you have relevant knowledge in relation to that dispute. Such assistance and cooperation may include, without limitation, attending meetings, providing statements and acting as a witness for Accenture or its affiliates.

You agree that, notwithstanding the cessation of your employment with Accenture, some of your obligations (including, without limitation, the confidentiality and intellectual property obligations) with Accenture under the ToE shall continue in full force and effect. This letter constitutes the full and complete understanding between you and Accenture regarding the cessation of your employment contract.

We wish you success in your future endeavors.

Sincerely,

Suren Bhandari
Lead HRSS India
Accenture Solutions Private Limited

25 July 2011

Full Name : Manish D Sharma

Person No. : 23413581

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Manish D Sharma has been working with BA Continuum India Pvt. Ltd. since 18 February 2008. Manish's title at the time of leaving the organization was Team Leader.

Manish is being released from the services of the organization w.e.f. 20 July 2011, close of business hours.

We take this opportunity to wish Manish a bright future.

Yours sincerely
For and on behalf of
BA Continuum India Pvt. Ltd.

(Authorized Signatory)

A nonbank subsidiary of Bank of America

Tel No +91 40 3386 0000 • Fax No +91 40 3386 5350
www.bankofamerica.com/bac-india

Registered office address
Building Number 5, Mind Space - Raheja IT Park
HITEC City, Madhapur, Hyderabad - 500 081, India

HSBC

02nd February' 2007

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Manish Sharma (Staff ID: 99006332)** was working with us from **24th July '2000 to 27th September '2005.**

His Current Designation is **Customer Service Executive.**

We wish him all the best in his future endeavours.

Thanking you,

Yours Sincerely
For **HSBC-Electronic Data Processing India Pvt Ltd.**

Srinivas Ykunta
Manager – Human Resources

HSBC Electronic Data Processing India Pvt. Ltd.
8-2-620/A-E, Babukhan Infotech Chambers, Road No. 10, Banjara Hills, Hyderabad - 500 034.
Ph : +91-40-3984 2000, Fax : +91-40-6662 3965

HSBC

02nd February' 2007

Mr. Manish Sharma
Customer Service Executive
Staff ID: 99006332

Dear Manish,

This is with reference to your letter of resignation. Your resignation is herewith accepted and you are relieved from your responsibilities with the company with effect from the close of business hours on **27th September '2005.**

Yours Sincerely,
for **HSBC Electronic Data Processing India Pvt Ltd.**

Srinivas Ykunta
Manager – Human Resources.

HSBC Electronic Data Processing India Pvt. Ltd.
8-2-620/A-E, Babukhan Infotech Chambers, Road No. 10. Banjara Hills. Hyderabad - 500 034.
Ph : +91-40-3984 2000, Fax : +91-40-6662 3965

INDECOMM GLOBAL SERVICES
Partnerships@work

Date: October 26, 2015

Relieving Cum Experience Letter

This is to certify that **Mr. Manish Sharma** was associated with our Organization. His details are as mentioned below -

Name	: Mr. Manish Sharma
Employee ID	: IGS/03303
Designation	: Lead Consultant
Date of Joining	: May 14, 2014
Date of Leaving	: October 15, 2015

He has been relieved from our organization at the closing of business hours of October 15, 2015.

His performance during his tenure at Indecomm was good. We at Indecomm thank him for the contributions and wish him all the best for his future endeavors.

Best Regards,

Sheela D Charles

Sheela Diana Charles
Director - Human Resources

INDECOMM GLOBAL SERVICES (INDIA) PVT. LTD. * TECHNOLOGY DIVISION

INFOSYS BPO LIMITED
Bldg. 4 & 6, Plot No.1, Rajiv Gandhi Infotech Park
Hinjawadi, Taluka Mulshi, Pune 411 057
Tel : 91 20 2293 2900 Fax : 91 20 2293 4540
www.infosys.com/bpo

HRD/RELVLTR/07-08

14th February 2008

Manish Dayaram Sharma
Emp. No: 911756

With reference to your resignation letter dated **19th July 2007**, we hereby inform you that it has been accepted. You are being relieved of your duties from the closing hours of **3rd December 2007.**

As per the services records here are your details:

Date of Joining	:	3rd April 2006
Current Designation	:	Team Lead - Operations
CTC at Relieving	:	Rs. 35, 785/- per month
Conduct	:	Satisfactory
Reason for Leaving	:	Personal

You have been an integral part of our growth and we appreciate your contributions during this journey,

While we wish that this association could have been longer, we hope you achieve every success in your future endeavors. We also draw your attention to your continuing obligation of confidentiality with respect to any proprietary and confidential information of Infosys BPO Ltd that you may have had access to during the course of your employment.

For Infosys BPO Ltd.

Meera Innanje
AVP - Operations

ITC INFOTECH

Business-friendly Solutions

December 20, 2019

RELIEVING CERTIFICATE

This is to certify that **Mr. Manish Sharma** was working on a fixed term employment with us from **June 21, 2019 to December 20, 2019.** During this period his performance has been good.

For ITC INFOTECH INDIA LIMITED

Abhinav Kumar Pandeya
General Manager -Talent Management

Name: Manish

STRICTLY PRIVATE & CONFIDENTIAL

Ref: Appt/I3L7448572/2010-11 Date: June 14, 2019

Fixed Term Contract

Manish Sharma

Dear Manish Sharma**,**

We are pleased to offer you Fixed Term Contract with ITC Infotech India Ltd. (hereinafter referred as company) from **June 21, 2019** to **December 20, 2019** on the following terms and conditions:

1. Your initial place of posting will be **Hyderabad**. On joining you are requested to report at the address given below:

   ITC Infotech India ltd - Hyderabad Office

2. In consideration of your services under this contract , you will be entitled to the following remuneration:

Basic/Consolidated Salary	:	Rs. 10000 **/- Per month**
House rent allowance	:	Rs 5000 **/- Per month**
Supplementary allowance	:	Rs. 31717 **/- Per month**
PF	:	Rs. 1200 **/- Per month**
Total	**:**	**Rs.** 47917 **/- Per Month**

   During the term of the fixed term contract with the company, you will be eligible for membership of company's Provident Fund as applicable

Looking forward to a fruitful association with you. Congratulations and welcome to the world of ITC Infotech India Ltd.

Yours faithfully,
ITC InfoTech India Limited

Anand Talwar

Chief Human Resources officer

WIPRO
Applying Thought

Mr. MANISHKUMARSHARMA DAYARAMSHARMA
Emp.No. 521946

Date: 31.01.2013

Dear Manish,

With reference to your letter of resignation, we hereby accept your resignation from the services of the company.

Your service record is as follows:

Name	:	Mr. MANISHKUMARSHARMA
Designation	:	Team Manager
Date of joining	:	31.10.2011
Date of Leaving	:	02.01.2013

You are relieved after the working hours on 02.01.2013 as per the terms of your appointment.

Your accounts, if any, has been be settled by our Finance Department (Please refer to the Final Settlement annexure attached)

We wish you all the best in your future endeavors.

Sincerely,
For Wipro BPO (A Division of Wipro Ltd.)

Authorized Signatory
Associate Vice President-TED.