Fortis Escorts Hospital
Jawahar Lal Nehru Marg, Malviya Nagar,
Jaipur - 302017, Rajasthan, India
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May 31, 2010

Mr. Ashish Sharma
Assistant Manager
Administration
Jaipur

Dear Mr. Sharma,

Congratulations on your achievement

We have scaled many significant milestones in 2009-10 and set new benchmarks for the organization and the industry. We applaud your hard work, enthusiasm, dedication and continuous effort towards meeting these organizational objectives.

We are pleased to inform you that based on your performance in the past year, your compensation has been increased by Rs. 100125 per annum. Your Total Cost to Company (TCTC) thus stands revised from Rs. 333756 to Rs. 433872 per annum as per attached annexure 1. The above increases are effective from April 1, 2010.

All other terms and conditions of your appointment remain unchanged. Please note that you will be governed by the policies and terms as applicable to your respective Responsibility Level / Band. Your next review falls due on April 1, 2011.

We are sure that in the coming year, you will continue to play a vital role in supporting the organization's strategies and priorities and we look forward to having your contribution in the year ahead.

Please sign and return the copy of this letter in token of acceptance of the above.

Also, please note that you are expected to keep your compensation details strictly confidential.

With Best Wishes,

For **Fortis Escorts Hospital, Jaipur**

Subrata Das
Head - Human Resources