VOLVO

Volvo India Private Limited

SERVICE CERTIFICATE

Date	Telephone indialling	Telefax	Our reference

March 31, 2004

This is to certify that Mr. Ashish Sharma, employee of Flexione Workforce Solutions, Bangalore was deputed to our Sales Office, Jaipur for the period 01.07.2003 to 31.03.2004 as Sales Co-ordinator and his CTC is Rs.98,000/- per annum.

During the tenure of his service with Volvo India, he has contributed significantly towards realisation of Volvo's strategic objectives.

We wish all success in his future endeavours.

For Volvo India Private Ltd.

Clarence D'Souza
Head-Human Resources & Admn.

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