AIR INDIA

A STAR ALLIANCE MEMBER

Rise.AI Annual Appraisal Letter FY 2024-25

Date: 28th May 2025

To,
Employee Name:Prakash Chauhan,
Employee ID:80044101
Function:SSQ
Location:Ahmedabad Airport

Dear Prakash,

FY 2025 was the third year of Vihaan.AI phase and we continued our climb, and made significant progress on financial, commercial, and operational fronts. The highlight of the year was seamless integration of Air India and Vistara, which was the world's fastest full-service airline integration. We acknowledge and thank you for all your efforts that have reflected in the performance of the company.

Based on your performance for FY 2024-25, you have been assigned an overall performance rating of **Meets Expectations**. Details of your revised CTC for FY 2025-26 are mentioned in the Annexure below.

All other terms and conditions of your employment with the company continue to be governed by the policies as applicable currently, which are subject to amendments as deemed necessary by the company.

We look forward to your continued contribution to achieve our vision to make Air India a world-class global airline with an Indian heart.

Yours Sincerely,

Ravindra Kumar G.P.
Chief Human Resources Officer, Air India

Please note that all contents of this letter are confidential and not to be shared.

AIR INDIA

A STAR ALLIANCE MEMBER

ANNEXURE

Annual Compensation for FY 2025-26

Employee ID: 80044101		Function: SSQ	
Employee Name: Prakash Chauhan		Designation: Associate	
Component (INR)	Monthly	Annual	Description
Basic	₹16,455.00	₹197,462.00	Basic Pay is linked to Fixed Pay
House Rent Allowance	₹8,228.00	₹98,731.00	HRA is 50% of Basic, it is tax exempt subject to submission of relevant proof as per prevailing income tax laws
Provident Fund	₹1,975.00	₹23,695.00	Employer's Contribution towards PF, paid in accordance with Employees' Provident Fund and Miscellaneous Provisions Act 1952
Gratuity	₹792.00	₹9,498.00	As per the Payment of Gratuity Act, 1972
Other Allowances	₹19,566.00	₹234,791.00	This component can be distributed in Flexi benefits such as car, fuel etc. to avail tax benefits as per prevailing income tax laws through payroll portal
Fixed Pay (A)	**₹47,015.00**	**₹564,177.00**	
Target Performance Bonus (B)*	₹5,224.00	₹62,686.00	Annual bonus paid on company & individual performance
Cost To Company (A+B)	**₹52,238.58**	**₹626,863.00**	

***Target Performance Bonus:**

- The amount is indicative at Target Performance (i.e., at 'Meet Expectations' performance rating) basis individual as well as company performance. This amount will be governed by company policy and can be higher or lower than the indicated amount. This will be paid to you subject to you being on the rolls of the company and not serving notice on the date of payment.

Please note:

- Salary revision will continue to be governed by individual and company performance, market condition and company policies.
- CTC is inclusive of all statutory payment requirements from employee and employer. The payouts made against above salary components shall be subject to deduction of necessary taxes as per prevailing income tax laws.

प्रमाण पत्र
CERTIFICATE

भारत सरकार
GOVERNMENT OF INDIA
नागर विमानन मंत्रालय
MINISTRY OF CIVIL AVIATION
नागर विमानन सुरक्षा ब्यूरो
BUREAU OF CIVIL AVIATION SECURITY

यह प्रमाणित किया जाता है कि श्री/श्रीमती/कुमारी.....

This is to certify that Shri/Smt./Kumari....PRAKASH BHAI N KALAL.....

पदनाम.....विभाग.....नियुक्ति

Designation...SA..... Department.....AIATSL.....

स्थान.....ने नागर विमानन सुरक्षा ब्यूरो, नई दिल्ली द्वारा

Place of Posting....AMD.....has passed the Basic AVSEC Training

दिनांक..... से ..... तक आयोजित

in Civil Aviation Security, New Delhi.
नागर विमानन सुरक्षा का बुनियादी प्रशिक्षण उत्तीर्ण किया।

From .....27-01-2012.....To....09-02-2012.....

सुरक्षा उपायुक्त (ना.वि.)
Dy. Commissioner of Security (CA)

नई दिल्ली, दिनांक 21-02-2012
New Delhi, Dated

ना. वि. सु. ब्यूरो
B.C.A.S.
N. DELHI
नई दिल्ली

ए. के. एस. बिलोरिया
A. K. S. BILLAWRIA
उप निदेशक (सतर्कता)/प्रभारी प्रशिक्षण
DD (Int.)/OIC (Trg.)
नागर विमानन सुरक्षा ब्यू.।
Bureau of Civil Aviation Security
नई दिल्ली/New Delhi

पंजी. सं.
Regn. No. AVSEC/BASIC/522/M/2012

DD(Int)/ OIC (Trg)