randstad
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Date:25/03/2025

To,
**Mr. Soni Jayprakash Jayantilal**
**EmployeeCode : 1611117**

**Subject: Salary Revision**

With reference to your fixed term contract of employment dated **09/02/2023**, we are pleased to inform you that your salary has been revised to INR **52,530.00** from **48,601.00**. All other terms and conditions of your employment remain same.

Effective from **01/03/2025**. Your salary structure and components would stand revised as per Annexure I

For any queries related to this change, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to https://rd.randstad.in/webapp
2. Call us Toll free 1800 420 9944
3. Helpdesk Link: https://employeehelpdesk.randstad.in

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary.

Wishing you the very best!

Yours truly,

**For Randstad India Pvt Ltd.**



**Authorized Signatory**
**Unnikrishnan PS**
**Company Secretary and Head - ELM**

**Annexure I: Salary Breakup**

Please note: Your salary details are strictly cofidential.

| Component | Previous | | Current | |
|---|---|---|---|---|
| **(All figures in Indian Rupees)** | **Monthly** | **Annual** | **Monthly** | **Annual** |
| Basic | 20,178.00 | 242,136.00 | 21,792.00 | 261,504.00 |
| House Rent Allowance | 9,000.00 | 108,000.00 | 9,720.00 | 116,640.00 |
| Advance Statutory Bonus | 4,036.00 | 48,432.00 | 4,358.00 | 52,296.00 |
| Other Allowance | 11,586.00 | 139,032.00 | 12,665.00 | 151,980.00 |
| **Gross Salary** | 44,800.00 | 537,600.00 | 48,535.00 | 582,420.00 |
| Employer's Contribution to EPF | 2,421.00 | 29,052.00 | 2,615.00 | 31,380.00 |
| Insurance | 1,380.00 | 16,560.00 | 1,380.00 | 16,560.00 |
| **CTC (Cost to the company)** | 48,601.00 | 583,212.00 | 52,530.00 | 630,360.00 |
| Employee's Contribution to EPF | 2,421.00 | 29,052.00 | 2,615.00 | 31,380.00 |
| Total Deduction | 2,421.00 | 29,052.00 | 2,615.00 | 31,380.00 |
| **Net-Take Home** | 42,379.00 | 508,548.00 | 45,920.00 | 551,040.00 |

Increment

* Income tax ,Professional Tax and LWF as applicable will be deducted.

*All the taxes as applicable by law, will be deducted.

**For Randstad India Pvt Ltd.**



**Authorized Signatory**
**Unnikrishnan PS**
**Company Secretary and Head - ELM**