Krishak Bharati Cooperative Limited.
Pay Slip

Employee	: **00024173** RISHI AGARWAL			**Month**	: **February**
Designation	: ASSTT. MANAGER (F&A)			**Year**	: **2025**
Bank	: Idbi Bank / 0013104000421782 / IBKL0000013			**PAN NO**	: ANVPA1736H
Grade	: Grade G1	**PF NO./ UAN**	: 824173 / 101464009122	**Basic Rate**	: 74460.00
Unit	: SMO-RAJASTHAN	**EPS NO.**	:	**DA(%)**	: 49.60
Department	: RJ - SMO - Finance & Accounts	**QTR NO**	: -	**DA Amount**	: 36932.00

Earnings	Rs.	Deductions	Rs.
Basic Pay	74,460.00	Ee PF contribution	13,367.00
Basic Pay Arrear	1,460.00	Income Tax	7,330.00
Dearness All.	36,932.00	CF Pf monthly	262.00
Dearness All. Arrear	724.00	Death benevolent Fund	200.00
HRA	16,754.00	PRMAS	250.00
HRA Arrears	329.00		
Education All	745.00		
Education All. Arrear	15.00		
Canteen All.	2,978.00		
Canteen All. Arrear	58.00		
Hostel All.	745.00		
Hostel All. Arrear	15.00		
Special Allowance	9,680.00		
Special All. Arrear	190.00		
Books and Periodicals Al	2,234.00		
Books and Per.All Arrear	44.00		
Uniform All.	2,234.00		
Uniform All. Arrear	44.00		
Medical Scheme B	833.00		
Total Earnings	**150,474.00**	**Total Deductions**	**21,409.00**

Time Data	
Days Payable	28.00

Leave Balance	
Earned Leave	32.01
Casual Leave	10.50

Other Details

Year To Date	
Basic Pay	516,275.00
Dearness All.	244,790.00
Ee PF contribution	91,328.00
Income Tax	57,949.00

Net Salary	**129,065.00**

Loans/Advances Balance

Loans	Principal	Interest	Installment

PF Balance as on January 2025

EPF	CPF	VPF	Total
78,797.00	78,797.00	0.00	157,594.00

Pension Contribution-LIC (Policy/ID No:)

Balance as on 01.04.2024	Voluntary Contr.(YTD)
0.00	0.00

Generated on: 27.02.2025

Krishak Bharati Cooperative Limited.
Pay Slip

Employee	: **00024173** RISHI AGARWAL			**Month**	: **April**
Designation	: ASSTT. MANAGER (F&A)			**Year**	: **2025**
Bank	: Idbi Bank / 0013104000421782 / IBKL0000013			**PAN NO**	: ANVPA1736H
Grade	: Grade G1	**PF NO./ UAN**	: 824173 / 101464009122	**Basic Rate**	: 74460.00
Unit	: SMO-RAJASTHAN	**EPS NO.**	:	**DA(%)**	: 48.70
Department	: RJ - SMO - Finance & Accounts	**QTR NO**	: -	**DA Amount**	: 36262.00

Earnings	Rs.	Deductions	Rs.
Basic Pay	74,460.00	Ee PF contribution	13,287.00
Dearness All.	36,262.00	Income Tax	11,991.00
HRA	16,754.00	Death benevolent Fund	200.00
Education All	745.00	PRMAS	250.00
Canteen All.	2,978.00	K.A.S	1,200.00
Hostel All.	745.00		
Special Allowance	9,680.00		
Books and Periodicals Al	2,234.00		
Uniform All.	2,234.00		
Medical Scheme B	833.00		
Total Earnings	**146,925.00**	**Total Deductions**	**26,928.00**

Time Data

Days Payable	30.00

Leave Balance

Earned Leave	37.44
Casual Leave	9.50

Other Details

Year To Date

Basic Pay	74,460.00
Dearness All.	36,262.00
Ee PF contribution	13,287.00
Income Tax	11,991.00

Net Salary **119,997.00**

Loans/Advances Balance

Loans	Principal	Interest	Installment
Sal Adv	111000.00	0.00	

PF Balance as on March 2025

EPF	CPF	VPF	Total
106,990.00	106,990.00	0.00	213,980.00

Pension Contribution-LIC (Policy/ID No:)

Balance as on 01.04.2025	Voluntary Contr.(YTD)
0.00	0.00

Generated on: 29.04.2025

Krishak Bharati Cooperative Limited.
Pay Slip

Employee	: **00024173** RISHI AGARWAL			**Month**	: **May**
Designation	: ASSTT. MANAGER (F&A)			**Year**	: **2025**
Bank	: Idbi Bank / 0013104000421782 / IBKL0000013			**PAN NO**	: ANVPA1736H
Grade	: Grade G1	**PF NO./ UAN**	: 824173 / 101464009122	**Basic Rate**	: 74460.00
Unit	: SMO-RAJASTHAN	**EPS NO.**	:	**DA(%)**	: 48.70
Department	: RJ - SMO - Finance & Accounts	**QTR NO**	: -	**DA Amount**	: 36262.00

Earnings	Rs.	Deductions	Rs.
Basic Pay	74,460.00	Ee PF contribution	13,287.00
Dearness All.	36,262.00	Income Tax	12,079.00
HRA	16,754.00	Death benevolent Fund	200.00
Education All	745.00	PRMAS	250.00
Canteen All.	2,978.00	Reg.Repay. Salary Advanc	11,100.00
Hostel All.	745.00		
Special Allowance	9,680.00		
Books and Periodicals Al	2,234.00		
Uniform All.	2,234.00		
Medical Scheme B	833.00		
Total Earnings	**146,925.00**	**Total Deductions**	**36,916.00**

Time Data	
Days Payable	31.00

Leave Balance	
Earned Leave	28.87
Casual Leave	9.50

Other Details

Year To Date	
Basic Pay	148,920.00
Dearness All.	72,524.00
Ee PF contribution	26,574.00
Income Tax	24,070.00

Net Salary **110,009.00**

Loans/Advances Balance

Loans	Principal	Interest	Installment
Sal Adv	99,900.00	0.00	9

PF Balance as on April 2025

EPF	CPF	VPF	Total
121,035.00	121,035.00	0.00	242,070.00

Pension Contribution-LIC (Policy/ID No:)

Balance as on 01.04.2025	Voluntary Contr.(YTD)
0.00	0.00

Generated on: 28.05.2025

कृषक भारती कोआपरेटिव लिमिटेड
KRISHAK BHARATI COOPERATIVE LIMITED

HO/19/HR/Rectt/2024 06th July 2024

Mr. Rishi Agarwal
B-18, Vivekanand Colony,
Naya Khera, Amba Bari,
Jaipur (Rajasthan)-302023

Email: Agarwalrishi2525@gmail.com
Mobile: 7792050335

Subject: Offer of appointment for the position of Assistant Manager (F&A) in grade "G1"(scale of pay Rs.73,000/- – 1,70,000/-)

Dear Sir,

With reference to your application and subsequent interview you had with us on 04th July 2024, we are pleased to offer you post of Assistant Manager (F&A) in grade "G1" in Krishak Bharati Cooperative Limited (KRIBHCO) on the following terms and conditions:

1. Pay, Allowances and Benefits
   a. Your starting basic pay will be Rs. 73,000/- (Seventy Three thousand only) per month in the pay scale of Rs. 73,000/- –1, 70,000/- in grade "G1".
   b. In addition to the basic pay, you shall be paid Deamess Allowance as decided by KRIBHCO from time to time.
   c. Other allowances like Canteen Allowance, Transport Allowance, Conveyance Allowance, Educational Allowance, Washing Allowance and Newspaper & Magazine Allowance will be admissible to you as per KRIBHCO rules as applicable to your category of employees on the subject.
   d. Other benefits like Medical Assistance, LTC/LTE, KRIBHCO Employees' Superannuation Scheme and Contributory Provident Fund will be admissible to you as per KRIBHCO rules as applicable to your category of employees on the subject.
   e. In addition to the above, a suitable accommodation in KRIBHCO Township or HRA as applicable to your category of employees will be provided to you.
   f. You will also be covered under Group Gratuity Insurance Scheme, Group Personal Accident Insurance Scheme, Group Life Insurance Scheme and Contributory Provident Fund as per rules applicable to your category of employees in KRIBHCO.

2. Leaves
During your employment, you will be entitled to following leaves, as per existing rules on the subject or as may be modified from time to time:

   a. Fourteen days (14) Casual Leave in a calendar year (calculated on pro-rata basis)
   b. Thirty three days (33) Earned Leave in a calendar year (calculated on pro-rata basis)
   c. Ten days (10) Sick leaves (full pay) after every completed year of service

Subject: Offer of appointment for the position of Assistant Manager (F&A) in grade "G1"(scale of pay Rs.73,000/- – 1,70,000/-)

3. You will be on probation for a period of six months. The period of probation may further be extended at the discretion of the Management. Your services are liable to be terminated during the probation period (or extended probation period as the case may be) or at the end of such period without any notice until a letter of confirmation has been issued by the Management.

4. During the course of your employment, you can be transferred to any other location/establishment of KRIBHCO or its subsidiary/joint venture anywhere in India or Abroad including new establishment that may be opened/started hereafter on the future date. On such transfer, you will be governed by the terms & conditions as applicable to your category of personnel for the position(s)/establishment(s) at the place of your transfer.

5. Medical Fitness
   a. You will be required to get yourself medically examined either by the Civil Surgeon or Chief Medical Officer of Government Hospital on attached medical form. This offer is subject to you being examined and found medically fit and will lapse if you are found unfit. Along with your medical examination report, you are also required to produce various reports like Blood, Urine, Stool testing and X-ray.
   b. This offer of appointment is further subject to the conditions that you will remain medically fit continuously during your services. At any time, while in KRIBHCO's employment, you may be required to appear for medical examination before a Medical Officer designated for the purpose and if you are found medically unfit; your services may be terminated.

6. We are enclosing herewith our standard format for attestation in triplicate with this offer letter. You are requested to complete and return the same at the time of joining. This Character Verification Report (CVR) will be sent to the Concerned State Governments for verification. In case the CVR received from the Government is found unsatisfactory in any manner, whatsoever, your services may be summarily terminated by KRIBHCO Management without any reference to you. KRIBHCO Management will be the sole arbitrator to decide on the matter of CVR.

7. Separation from KRIBHCO
   a. Termination:
   Your services can be terminated at any time during your services by serving one month's notice period or on payment of salary in lieu of notice period, without assigning any reason, whatsoever.
   b. Resignation:
   - The Management reserves the right not to accept the resignation tendered by you during your regular employment.
   - Your resignation will become operative only on acceptance by the Competent Authority.
   - However, your resignation will not be considered for acceptance if an inquiry, investigation or prosecution is pending or contemplated against you.
   - In case your resignation is accepted by Management, you will be required to serve one month's notice period or deposit notice period pay.

Subject: Offer of appointment for the position of Assistant Manager (F&A) in grade "G1"(scale of pay Rs.73,000/- – 1,70,000/-)

8. You will be governed by the service rules for employees of KRIBHCO and Rules & Regulations and circulars/orders issued from time to time.

9. You are requested to bring your original certificates and testimonials for verification in support of your age, educational qualification, work experience and caste certificate, if applicable (for reserved category) at the time of joining your service in KRIBHCO.

10. You will diligently and faithfully carry out instructions given to you by your superiors in connection with your work to the best of your competence, skill and ability, as may be directed to do so from time to time.

11. At any time during your service period, if any declaration made or information given by you, either in the paper relating to your application or proves subsequently to be false, your services will summarily be terminated and you will be liable to face such other action(s) as the Management may deem fit.

Enclosed herewith is the offer of appointment in duplicate. If you accept this offer and the terms & conditions enumerated above, please submit the second copy duly signed by you to the undersigned as early as possible, but not later than **15th July 2024**. However, the scanned copy of the acceptance may be submitted to the undersigned on mail id – recruitmentcell@kribhco.net which will also be considered as valid document but in any case not the substitute of accepted copy in duplicate in original.

You are further advised to report to the undersigned for **joining at Krishak Bharati Cooperative Limited, KRIBHCO Bhawan, A-10, Sector- 1, NOIDA on or before 07th August 2024,** failing which the offer of appointment as **Assistant Manager (F&A)** will be treated as cancelled and withdrawn without any further reference to you. After completion of joining process at KRIBHCO Office, NOIDA, thereafter, you will be directed to proceed to your place of posting at **SMO-Rajasthan, 02nd Floor, Nehru Sahkar Bhawan, Bhawani Singh Road, Jaipur- 302001** for further assignment of duties.

Thanking you,

Yours faithfully,
For Krishak Bharati Cooperative Ltd.,

(D K Yadav)
Joint General Manager (HR)

I accept the offer given above and agree unconditionally to the terms & conditions enumerated above.

Signature
Name Rishi Agarwal
Address B-18, Ambabari
Jaipur

Encl: as above