SUMMA REAL MEDIA PVT. LTD.

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Ref. No. SRMPL/2531/2017 Date: 03.04.2017

To

Mr. Vishal Gaikwad
A/1 Krishna Chayya CHS,
Opp.star Colony,
Manpada Road,Dombivali
E-421201

Dear Mr. Gaikwad,

TERMS OF CONTRACT EMPLOYMENT

In response to your application & subsequent successful interviews you had with us, the management of m/s Summa Real Media (p) Ltd. has been pleased to engage you in service on contract basis. Accordingly being duly authorized by the management. I do hereby sign the contract with you subject to following terms & conditions.

1. You will be engaged as **"SR. MANAGER (SALES & MARKETING)"** exclusively on contract basis for a period of one year from your date of joining with monthly salary amounting to **INR. 60, 000/- (RUPEES SIXTY THOUSAND ONLY)** per month and payment shall be subject to taxes and statutory deductions as may be applicable.

2. You will represent **MUMBAI** for procurement of Advertisements to be published in "Prameya". You will publish/release the advertisement as per agreed rate, supported with authenticated release order.

3. You will be given annual business target to be reviewed quarterly.

4. This contract of employment is purely on temporary basis & would be devoid of any employment benefits and thus you cannot claim any benefits accruing to a regular employee of the company whatsoever.

5. You shall responsible for carrying out the instructions that will be given to you from time to time by the management or by any person nominated by the management on its behalf with professional standards and ethics.

6. You shall carry out the assigned duties and responsibilities with utmost care and diligence and shall promote the interest of the Company to the best of your skill and ability; any deviation shall lead to termination of service with notice pay of one month or notice period of one month.

7. In all matters related to service conditions, conduct and discipline, you will be bound to abide by such rules and regulations that may be for time being in force and such directions as may be given to you from time to time as per the complete discretion of the management.

8. During the period of this contract, you are strictly prohibited from engaging yourself in any trade , business , occupation or employment, directly or indirectly , wholly or partly and whether paid or unpaid or honorary in any other Organization. If you indulge in any of these activities your services are liable to be terminated without notice or assessing any reason thereof.

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