O.P. JINDAL GLOBAL
INSTITUTION OF EMINENCE DEEMED TO BE
UNIVERSITY
A Private University Promoting Public Service

Sonipat, Narela Road
Sonipat– 131 001, Haryana
NCR of Delhi, India

Tel.: +91 130 4091800/801/802
Fax.: +91 130 40917888
Email: hr@jgu.edu.in

Strictly Confidential

March 08, 2025

Dear Mr. Vijay Kumar Dhiman,

We are delighted to share your appraisal letter in appreciation of your contributions during 2024.

At JGU, we take immense pride in our team of dedicated professionals who drive our vision of "**Building the Future of India and the World.**" As a global university benchmarked against top institutions worldwide, we hold ourselves to the highest standards of professional excellence and expect our employees to do the same.

Through the Annual Performance Development and Review 2024**,** your performance has been assessed in consultation with your Head of Department (HOD) and has been recognized as approaching excellence, although we strongly encourage you to even reach higher benchmark**. Your new CTU per annum is fixed at ₹ "17,13,504".** The detailed breakup of the revised compensation is enclosed in **Annexure-I.** The revised compensation will be effective from **April 01, 2025.**

In a rapidly evolving world of technology, continuous learning is the key to be relevant and staying ahead. We strongly encourage you to upskill and reskilling yourself to propel your personal and professional growth.

We are confident that with focused efforts, commitment, high work ethics and a proactive approach, you will not only strengthen your capabilities but also make a greater impact at JGU in 2025 and beyond.

With best regards,

Divya Sharma
Joint Director & Head
Human Resources

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Annexure 1

Compensation Details: With effect from - April 01, 2025

Employee ID: 97206

Name: Mr. Vijay Kumar Dhiman

Designation: Manager

Grade: M-5(a)

Salary Components	**INR**
Basic Salary	41545
Employer's Contribution to PF	4985
Leave Travel Allowance	4167
Special Allowance	68003
A – Gross Salary	**118700**
Additional Benefits	
Notional Value of Semi Furnished Housing*	20000
Gratuity (As per Gratuity Act)	1998
Notional Value of GPAI (as per policy)	594
Notional Value of Medi-claim insurance (as per policy)	1500
B - Total of Additional Benefits	**24092**
Cost to University (CTU) per month (A+B)	**142792**
Cost to University (CTU) per annum	**1713504**

The above compensation is subject to taxes as per Income Tax Rules and same will be deducted at source.
*Electricity and Maintenance charges will be borne by the employee as per actuals