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Ref: AP/MUM/EMP-LC46/201218

Date: 20th Dec, 2018

Mr. Devilal Bhambhu
Flat S1 C3/258, Chitrakoot Scheme,
Gandhipath, Jaipur, Rajasthan - 302021

Sub: Appointment Letter

Dear Mr. Devilal Bhambhu,

We are pleased to inform you that you have been selected for appointment as **"State Head -Operations"** with effect from 27th Aug, 2018 on the following terms and conditions:

1. **DESIGNATION/REPORTING:**

You will be designated as : State Head - Operations
You will report to : Mr. Hemant Thakker

2. **PLACE OF POSTING:**

You will be posted at **Jaipur.** You shall be willing to travel anywhere in India or abroad for official assignments.

3. **SALARY:**

The Dynamic Annual Remuneration as mutually agreed to will be **INR 1376400 CTC PA.**

4. **PROBATION/CONFIRMATION/TRANSFER:**

You are presently being appointed at **Jaipur.** In the future, you may be transferred to any of our group companies. In the event of such a transfer, your joining date will be taken as the date of this letter. You would be under Six months Probation period.

5. **LEAVE:**

As per existing rule as on date, you will be entitled to 30 days in a year subject to the company leave policies. This is subject to change periodically.

6. **MEDICAL FITNESS AND VERIFICATION OF PARTICULARS:**

Your appointment is subject to:

a. Verification of particulars mentioned in your application. In case these particulars are found unsatisfactory or false, your services are liable for termination without any reason or notice thereof at any time.

b. The Management reserves the right to get you medically examined by any certified Medical Practitioner during the period of your services and in case you are found medically unfit to continue, you will lose your lien on the job.

Logicash Solutions Pvt. Ltd., Sharda Terraces, 6th Floor, Sector -11, CBD Belapur, Navi Mumbai- 400 614.
Tel.: +91 022-6192 9800 / 022 2757 5005, Email : info@logicash.co.in, www.logicash.co.in, CIN:U74990MH2009PTC197031