HCL SERVICES LIMITED
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HCL/HR/AEL/33003869
1-Dec-14

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Shyam Narayan Pandey was engaged as Apprentice Trainee with our Customer Support unit of the organization at Lucknow from 07 December 2012 till 30 November 2013.

He was relieved from the engagement of the company on the above mentioned date. Throughout the tenure we found his performance satisfactory.

Please note that the clauses pertaining to Confidentiality, Non Disclosure & Non Solicitation, etc., of Code of Conduct & Corporate Governance Policies as part of employment with the company and thereafter shall continue to apply for twenty four(24) months from date of your separation from the company.

We wish good luck and success in all his future endeavors.

For HCL SERVICES LTD

G.P. Kalra
SR.Manager-HR

HRD
NOIDA