YASEN LIGHTING PRIVATE LIMITED

CIN: U36990RJ2018FTC060259
Plot No. PA-010-016 & 017 Multi Product SEZ Mahindra World City,
Village Kalwara Tehsil Sanganer, Jaipur Rajasthan 302037

PRIVATE AND CONFIDENTIAL

NAME OF EMPLOYEE: Amar Kant Tripathi
ADDRESS: B-710, 7th Flor Asra, Lalya ka baas, Jaipur,
Rajasthan 302026

Date: 2025-3-17

APPOINTMENT LETTER

Dear Mr. Amar Kant Tripathi,

Further to the recent interview process, meetings and discussions you had with us, we are now pleased to offer you an appointment with "Yasen Lighting Private Limited"("the Company") Situated at PA-010-016 & 017, Multi Product SEZ, Mahindra World City, Village Kalwara, Tehsil Sanganer, Jaipur 302037 whereas having registered address at L-1013, Asiana Umang Apartments, Near Mahindra World city, Jaipur, Rajasthan at the position of HR Manager (Human Resource Department), on the terms and conditions set out herein after:

1. **DATE OF JOINING:** Your effective date of joining shall be no later than March 17th, 2025.

1. **SALARY / WAGES DETAIL:** You will be paid salary as per the below mentioned breakup:

Amar Kant Tripathi			
Position – HR Manager			
SR. NO.	TOTAL CTC	ANNUALY	MONTHLY
A	Basic	3,51,000	29,250
B	HRA	1,40,400	11,700
C	Transportation	24,000	2,000
D	Insurance	24,000	2,000
E	Attendance *	51,996	4,333
F	Variable Pay for Performance**	1,67,004	13,917
G	Total Gross Salary	7,58,400	63,200
H	Less - PF @ 12% - Employee	21,600	1,800
	Employee In hand Salary	7,36,800	61,400
I	PF @ 12% - Employer	21,600	1,800
	Total CTC to YSL (G+H)	7,80,000	65,000

- *Attendance Award (Variable Part)* - Paid monthly, as per company attendance policy*
- *Performance(Variable part)** - Paid monthly, as per company employee policy*
- *Salary / Wages to be paid with in 6 working days of next month for the preceding month..*
- *Components like: PF/ ESIC/ GRATUITY are and may get vary as per guidelines and government norms also depend upon the applicability for employee & employer.*

Please Note:

Tripathi