BHARAT HEAVY ELECTRICALS LIMITED

Regd Off: BHEL House, Sirifort, New Delhi - 110049, India
Ph: 011-66337000, Fax: 011-26493021, Website: www.bhel.com
CIN: L74899DL1964GOI004281

Payslip

Place of Posting	Jhansi	Transformer Plant, Jhansi - 284120		Month / Year	Sep, 2023
Staff No.	**06233503**	D.O.B.	Jun 26, 1990	PAN	CDPPK2398B
Name	**Garima Kushwaha**	D.O.J.	Sep 24, 2012	EPS	
Grade	SB3A	Bank A/c	31564372727	UAN	100236119427
Designation	Dy. Officer	Bank Name	State Bank Of India	Basic Pay	48,000
Deptt Name	HR-Establishment	IFSC Code	SBIN0003807	Pay Scale	48000 - 150000
Location	TP, JHANSI	Cost Centre	TPHRM58402	Tax Regime	New Tax Regime

Date of Entry into Present Grade: Jun 25, 2023 — Next Increment Due Date:

Attendance

Duty Days	1	CL	1	HPL	0	EL / PL	0	CSL	0	OH	0
Unauth. Abs.	0	Short Abs.	0	EOL	0	Sabbatical	0	CCL	0	Others	0

Leave Balances

Earned Leave	0	Half Pay Leave	14	Project Leave	0	Casual Leave	3.5	Optional Holiday	0

Earnings

Description	Current	Arrears
Basic Pay	3,200.00	0.00
Dearness Allow.(39.2%)	1,254.40	0.00
Reimb. Uniform Allow.(3%)	96.00	0.00
L T A / L T C(15%)	480.00	0.00
Fitness Allowance(3%)	96.00	0.00
Reimb. Conv. Motor Cycle(3%)	96.00	0.00
Reimb. Exp. N P & Mag.(5%)	160.00	0.00
Cafeteria Adjustment	64.00	0.00
Cafeteria (15%)	-47,809.25	0.00
Leave Encashment Retd.	2,85,082.00	0.00
Gratuity	4,24,025.00	0.00
Total	6,66,744.15	0.00
Total Earnings	**6,66,744.15**	

Reimbursements

Description	Current	Arrears
Total	0.00	0.00
Total Reimbursements	**0.00**	

Deductions

Description	Current	Arrears
Provident Fund	534.00	0.00
T D S (Employer)	-2,714.00	2,714.00
Festival Advance	14,000.00	0.00
Medical Trust	50.00	0.00
Death Relief Fund	50.00	0.00
License Fee - Comp. Qtr	-1.94	0.00
Water Charges	-51.61	0.00
Gratuity Adjustment	4,24,025.00	0.00
Noitce Pay	17,818.00	0.00
Rounding Off Adjustment	0.08	-0.38
Total	4,53,709.53	2,713.62
Total Deductions		**4,56,423.15**

Net Pay ***2,10,321.00***

Amount in words : Two Lakh Ten Thousand Three Hundred Twenty One Rupees Only

Company Contributions

Description	Current	Arrears
P.F. Contribution	409.00	0.00
Pension Contribution	125.00	0.00

Third Party Deductions

Description	Policy No.	Amount

BHEL Advances / Loans Balances

Description	Balance

Income Tax

Description	Amount
Salary	10,38,790.76
Perquisites	23,772.65
Exemption U/s 10	6,82,009.56
Other Income-u/h salaries	0.00
Gross Salary (Rounded Off)	3,80,554.00
Exemption (Prof. Tax)	0.00
Standard Deduction	50,000.00
Income Under Head Salaries	3,30,554.00
Income/(Loss) - House Property	0.00
Income/(Loss) - H. Prop. (Max)	0.00
Income from Other Sources	0.00
Gross Total Income	3,30,554.00
Deduction Under Chapter VI-A	0.00
Net Taxable Income	3,30,554.00
Tax for the Year	0.00
Relief U/s 89(1)	0.00
Tax Deducted at Source	
- TDS (Salary+HPerk Tax)	17,570.00
- TDS (Other Sources)	0.00
Tax Payable/Refundable	-17,570.00

Breakup of Taxable Income Components

Description	Amount
Perquisites	
Housing Perquisites	23,772.65
Exemptions U/s 10	
Leave Salary Exemption	2,56,794.94
Gratuity Cont. Exemption	4,24,024.62
Perquisite Tax Exemption	1,190.00
Income from Other Sources	
Savings Declarations U/s 80C (Other than CPF)	
Savings Declaration U/chapter VI-A (Other than 80C)	

Other Information

Description	Amount
Year till date Reimbursements	
Other Information	

Message General	
Message Specific	

This is a computer generated payslip and does not require any signature *(All figures are in INR)*