HR-Rec: / 24-25/ RJ-102024-019

Your CTC break will be as under:-

Annexure I				
SK Finance Limited				
Jaipur				
SALARY BREAK-UP (COST TO THE COMPANY)				
NAME:	**KAILASH CHOUDHARY**			
DESIGNATION:	**MANAGER**			
DEPARTMENT:	**PROCUREMENT**			
VERTICAL :	**ACCOUNTS**			
BRANCH :	**JAIPUR HEAD OFFICE**			
STATE :	**RAJASTHAN**			
WORK LOCATION :	**JAIPUR HEAD OFFICE**			
CODE :		**Gross Salary :**	**61221**	
	PARTICULARS		**Monthly CTC Amount (Rs.)**	**Annual CTC Amount (Rs.)**
A	**SALARY PAYMENT MONTHLY (A1)**			
	Basic		30,611	3,67,332
	HRA		15,306	1,83,672
	Books & Periodicals		2,000	24,000
	LTA		4,592	55,104
	Special Allowance		8,712	1,04,544
	GROSS SALARY (A1)		**61,221**	**7,34,652**
	EMPLOYEE CONTRIBUTION / DEDUCTIONS (A2)			
	PF Contribution		1,800	21,600
	TOTAL A2		**1,800**	**21,600**
	NET TAKE HOME (A = A1-A2)		**59,421**	**7,13,052**
B	**EMPLOYER CONTRIBUTION (B1)**			
	PF Contribution		1,800	21,600
	PF(Admin+EDLI) Charges		150	1,800
	TOTAL B1		**1,950**	**23,400**
	TOTAL FIXED SALARY (FIXED CTC B = A1+B1+B2)		**63,171**	**7,58,052**
C	**OTHER COMPONENTS (C)**			
	* Gratuity		1,472	17,664
	Group Mediclaim		445	5,339
	Group personal Accident Policy		36	432
	TOTAL (C)		**1,953**	**23,435**
	** Annual Performance Pay-APP (Earning Potential)		**5,102**	**61,221**
	TOTAL (D)		**5,102**	**61,221**
	TOTAL CTC (B+C)		**70,226**	**8,42,708**

Note :	
*** Gratuity**	**Applicable only after completion of 5 years of continuous service.**
**** APP (Earning Potential)**	**Would be eligible based on achievement of predefined KRA Parameters and performance matrix and Applicable only for FY 2024-25.**
Group Mediclaim	**Applicable as per company Policy.**
Group personal Accident Policy	**Applicable as per company Policy.**
Professional Tax & Labour Welfare Fund as per rules shall be deducted.	
Note: Any Variable/ incentive/ Performance Pay component would be applicable only for the active employees in payroll and would not be applicable for Exited or resigned employees (serving notice period) while disbursal of payment. In such cases the decision of payment would be at sole discretion of the management. Criteria for any Variable/ Incentive/ Performance Pay can be changed by management anytime. Applicability of such Variable/ Incentive Pay may vary Position/ Department/ Vertical/ State wise.	

For SK Finance Limited

Anil Sharma
Head-Human Resources