# South Asia FM Limited

73, MRC Nagar Main Road,
MRC NAGAR,CHENNAI - 600028

## Pay Slip for the Month of February 2026

| | | | | | |
|---|---|---|---|---|---|
| **Emp Name** | AMIT KR SHARMA | **Location** | DELHI | **Company** | South Asia FM Limited |
| **Emp ID** | 00700687 | **Department** | TECHNICAL | **Designation** | DEPUTY MANAGER - |
| **Pay Period** | 01.02.2026 - 28.02.2026 | **PAN Number** | BQNPS7406N | **DOJ** | 21.11.2008 |
| **PF Acc No** | TN/52460/665 | **UAN No** | 100080221202 | **ESI No** | |

| Bank Name | Bank Acc No | Net Amount (A-B+C) | Earnings (A) | Deductions (B) | Adjustment (C) |
|---|---|---|---|---|---|
| HDFC - Bank Limited - | 05541050032343 | 97,334.00 | 111,185.00 | 13,851.00 | 0.00 |

| Earnings | | Deductions | |
|---|---|---|---|
| Basic Pay | 59,302.00 | PF Emp contribution | 7,116.00 |
| House Rent Allowance | 29,651.00 | TDS | 6,735.00 |
| Conveyance Allowance | 1,600.00 | | |
| Medical Allowance | 1,250.00 | | |
| Special Allowance | 14,440.00 | | |
| LTA Amount | 4,942.00 | | |
| **Total** | 111,185.00 | **Total** | 13,851.00 |

| Perks/Ot Income/Exemptions/Rebates | |
|---|---|
| | |

**Take Home Pay** **Rs. 97,334.00**

**In Words** **Ninety Seven Thousand Three Hundred Thirty Four Only**

| Perk Details | Any Other Incomes | Sec 10 Exemption | | Form 16 Summary | |
|---|---|---|---|---|---|
| | | | | Gross Salary | 1,314,761.00 |
| | | | | Balance | 1,314,761.00 |
| | | | | STD exemptions | 75,000.00 |
| | | | | Income under Hd Salary | 1,239,761.00 |
| | | | | Gross Tot Income | 1,239,761.00 |
| | | | | Total Income | 1,239,761.00 |
| | | | | Tax on total Income | 39,761.00 |
| | | | | Tax payable and surcharge | 41,352.00 |
| | | | | Income Tax | 6,735.00 |

| Days in a Month (A) | LOP Days (B) | Net Days Worked (A-B) |
|---|---|---|
| 28 | 0 | 28 |

SOUTH ASIA FM LIMITED
Murasoli Maran Towers, 73, MRC Nagar Main Road, MRC Nagar, Chennai - 600 028. TamilNadu, India.
Tel : +91-44-4467 6767 Fax : +91-44-4067 5151 Email: info@redfm.in
Website: www.redfmindia.in CIN: U92131TN2005PLC057987

28th July 2025

Mr. Amit Kr Sharma
Employee No: 700687
Deputy Manager - Technical
Jaipur

Dear **Amit,**

We are pleased to inform you that you have been transferred to Delhi as **"Deputy Manager - Technical"**. You are requested to report administratively to Ms. Arpana Pradhan – Deputy General Manager – HR on or before 01st August 2025, at the following address given below.

**South Asia FM Limited**
D45, Sector – 2,
Gautam Budh Nagar,
Noida - 201301

All other terms and conditions pertaining to your employment will remain unchanged.

Thanking you

Yours truly,

Sara Samuel

**Sara Samuel**
**General Manager - HR**

# South Asia FM Limited

/1017, 3rd Cross Street, 9th Link, Nehru Nagar, Kottivakkam, Chennai - 600 041. Tel : 044 - 4343 9191, Fax : 044 - 4343 9292


November 14th, 2008

Mr. Amit Kr Sharma

Location – Jaipur

Dear **Amit Kr Sharma,**

We are pleased to offer you a fixed term employment contract as **"Broadcast Engineer"** at South Asia FM Limited, Jaipur for a period of three years, subject to your joining on or before November 20th, 2008. Your compensation package would be **Rs. 2 Lakhs** ctc per Annum.

We request you to confirm your acceptance by signing the duplicate copy of this letter and returning to us which it is construed that the offer is not accepted by you. The detailed letter shall be issued to you on your joining.

Looking forward to your services with us.

Thanking you

Amit
20/11/08

Yours truly,

14/11/8

**K. Swaminathan**

**V.P – Administration**

Note: - You are requested to submit the following at the time of joining in the respective station:

1. Passport size photographs : 3Nos
2. Qualification Certificate : Xerox Copy+ Original (Original for verification)
3. Experience certificate : Xerox Copy+ Original ( Original for verification)
4. Age Proof Certificate : Xerox Copy Original ( Original for verification)
5. Relieving Order and last pay slip from your previous employer.

South Asia FM Limited
4/1017, 3rd Cross Street, 9th Link, Nehru Nagar, Kottivakkam, Chennai - 600 041. Tel : 044 - 4343 9191. Fax : 044 - 4343 9292

To

Amit Kr Sharma

Jaipur

Date: 21.11.2008

## LETTER OF APPOINTMENT

Dear Amit,

You are appointed as Broadcast Engineer in Jaipur subject to the following terms and conditions:

1. You shall be a trainee for a period of one year from 21.11.2008 and shall be on probation for a further period of one year.
2. During the period of your temporary service you will be given a consolidated pay of Rs.2,00,000/- CTC per annum, subject to statutory deductions, if any. Contribution to the Gratuity and the Central Provident Fund by you and the company will be in accordance with the law. The company reserves the right to revise your pay at their sole discretion and depending upon your performance.
3. You will not be eligible for any wages during the period of absence from duty unless such absence is on account of authorized leave if any under law or holidays with wages.
4. You are liable to be posted or transferred at the discretion of Management, from time from one work to another or form one section to another, or from one place to another.
5. You are bound to do the duties and responsibilities attached to post of Broadcast Engineer and further you are liable to do such other duties which are assigned to you and which you are capable of doing. The work will be assigned to you by the Management or any other competent authority.
6. You shall work overtime at the request of the management and you shall not be eligible to claim overtime payment.

South Asia FM Limited
1017, 3rd Cross Street, 9th Link, Nehru Nagar, Kottivakkam, Chennai - 600 041. Tel : 044 - 4343 9191, Fax : 044 - 4343 9292

7. Notwithstanding anything herein before contained, the contract of employment will be terminated without giving any notice if the company is not satisfied with your work or your conduct or if you are guilty of any misconduct, etc at the discretion of the management.

8. In the event of any damages caused to the property/materials of the Company or your failure to do any work assigned to you which might affect the course of the business, the company is entitled to terminate you from the services and you shall be held liable to compensate the loss.

9. You shall give 3 months notice to the Company in case of resignation from the post or pay to the company 6 months' salary or Rs.50,000/- as liquidated damages, whichever is higher in lieu thereof and in case of breach of this term of appointment you shall be liable without any delay or demur and forthwith upon demand from the company to pay the company liquidated damages which shall constitute a debt owing to the company and shall be recoverable by the company from you with interest thereon at 18% per annum from the date of breach of this condition till repayment thereof. The Company shall be entitled to deduct such liquidated damages or part thereof from any and all outstanding amounts due from the Company to you.

10. Nothing herein contained shall affect the right of the company to approach any competent court with a view to obtain any injunctive or any other such similar relief.

11. In case you absent yourself continuously for seven days or more working days without notice as stated in para 9 above, it shall be deemed that you have left the service of South Asia FM Limited on your own accord and the company reserves its right to proceed in accordance with the said para 9 above.

2. You shall be liable to pay your own personal income tax in accordance with the relevant tax laws.

3. You shall not, during the period of your temporary service apply for or accept any kind of employment with any other person or Organization, without the explicit permission of the management. Further you shall not engage yourself in any outside work over and above your legitimate work on duty days, on holidays and when you are on leave and that you shall not carry on or associate yourself with any other business which is in competition with the company and/or is likely to prejudicially affect the company's interest.

14. You shall not in any way divulge or make known to anybody, any information relating to the company or to the functioning and management of the company, which may come to your knowledge, except for their interest or the benefit or for the benefit/interest of the company.

15. You shall not have any claim or right for employment either on a permanent basis or on a temporary basis, on the ground that you have worked in South Asia FM Limited as a temporary workman.

16. You shall not be eligible for any benefits, except as per law.

17. You shall devote your whole time and attention to our employment and report to work punctually at your place of duty during normal working hours and such periods of overtime as may be necessary, having regard to the exigencies of the company's business.

18. You shall return the appointment order duly signed in token of your having accepted the appointment subject to the above terms and conditions if you are agreeable to the same.

19. All disputes arising out of this appointment are subject to the jurisdiction of Courts, Chennai only.

For South Asia FM Limited

Authorized Signatory

Agreed and Confirmed,

Amit
16/11/09

Amit KR Sharma