Reliance MediaWorks Limited
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Andheri Kurla Road, Andheri (E)
Mumbai - 400 059, India

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Employee Code 2994

Final Settlement Statement of Abhinav Mathur

Last Drawn Basic : 7,500.00

Designation :	Theatre Manager						
Division / Property	Date of Joining	Date of Resignation	Last Working Day	Notice Period Recovery	Last Salary Paid	Leave Balance	No of Months Completed
Customer Experience Center	9-Oct-07	28-Mar-11	2-Apr-11	25	Feb-11	52.0	42
BIG Cinemas Galaxy							

Particulars	Monthly Component	Mar-11 Days	Mar-11 Salary	Apr-11 Days	Apr-11 Salary	Leave Days	Leave Encashment
Basic	7,500	31	7,500	2	500	52.0	13,000
HRA	3,750	31	3,750	2	250	52.0	6,500
Conveyance	800	31	800	2	53	52.0	1,387
Education	200	31	200	2	13	52.0	347
Medical	1,250	31	1,250	2	83	52.0	2,167
CCA	9,789	31	9,789	2	653	52.0	16,968
Meal Voucher	-					52.0	-
Vehicle reimbursement	-						-
Car Lease	-						-
Gross	**23,289**		**23,289**		**1,552**		**40,368**
PF Deduction			900		60		

Vehicle Reimbursement - Details

Particulars (Cash Components)	Monthly Component	Opening Balance 2011-12	Amount for 20 11 -12	Paid till date	Balance Amount	Bills Submitted with F & F	Balance as Taxable
Vehicle reimbursement	NA	-	-	-	-	-	-

Meal Voucher - Calculation

Particulars	Monthly Eligibility	Amount for 2011-12	Total Amount Uploaded	Amount to Upload on Foodplus	Amount to pay with F&F
Meal Voucher	NA	-	-	-	-

Final Settlement Statement

Salary		24,841
Leave Encashment	(Taxable - Rs.28273 & Non Taxable - Rs.12095)	40,368

Add	Entitlement (PA)	Earned Basic	Days Paid	Payable Amount
Bonus (10-11)	7,497	82,170	365	6,845
Bonus (11-12)	7,497	500	2	42
LTA (10-11)	2,250		365	2,054
LTA (11-12)	2,250		2	12
Other Allow - Food Plus Card				-
Paid Holidays				-
Total Gross Earnings				**74,162**
Less				-
PF				960
PT				-
ESIC				-
TDS				-
Other Deductions				4,316
Company Loan				-
Mediclaim Deduction				-
Mobile Bill Deduction				-
Notice Period Recovery			25	19,408
Total Deductions				**24,684**
Full & Final Net Amount Payable				**49,478**

Final Payment Summary	Amount	Cheque No.	Cheque Date
Salary Amount	49,478	799693	08-Nov-2011
Reimb Amount	-		
Total Amount	**49,478**		

Prepared by	Checked by	Approved by	Received by
Lolett Freitas	Shrikant Khair (Senior Manager - Compensation & Benefits)	Evan Menezes	HR Lead
(Assistant Manager - Payroll)	For Reliance MediaWorks Limited	(Corporate Head - HR)	For Reliance MediaWorks Limited
For Reliance MediaWorks Limited	(Formerly Adlabs Films Ltd)	For Reliance MediaWorks Limited	(Formerly Adlabs Films Ltd)
(Formerly Adlabs Films Ltd)		(Formerly Adlabs Films Ltd)	

I, Abhinav Mathur agree and accept the above amount of (Rupees Fourty Nine Thousand Four Hundred Seventy Eight Only) in full and final settlement of my employment due to my resignation on own accord from the position of Theatre Manager and I have no further monies due, demands or claims whatsoever including all legal dues in respect of my employment jointly and/or severally from Reliance MediaWorks Limited, its employees, its holding, subsidiaries and affiliated companies.

Agreed & Accepted by : _____ Date : _____