Royal DATAMATICS (P) LTD.

D-104, Okhla Industrial Area, Phase-I, New Delhi-110020 Phone : +91-11-45751500
URL : www.rdpl.com CIN : U30009DL1996PTC076675

Private & Confidential

April 14, 2026

Employee Name: Rajendra Singh Deshwar
Employee Code: RD12
Current Designation: Senior Consultant - Implementation (A6)
Department: Delivery

Revision of CTC

Dear Rajendra**,**

We thank you for your contribution towards the success of our company. We also take this opportunity to congratulate you, and express our appreciation for your valuable support in achieving company's objectives. We are confident that you will continue the good work in the same spirit of commitment and sincerity and grow with the organization.

Based on your appraisal review, we hereby revise your Annual Salary (CTC) from INR **6,66,540/-** to INR **7,30,140**/- w.e.f. 1st April, 2026 (CTC Annexure is attached).

It is important to note that the contents of this letter are for your view and consumption and should not be discussed with anyone else except HR or your Reporting Manager. Non-compliance to the same could lead to disciplinary action.

All other terms and conditions of your employment with the company will remain unchanged.

We wish you continued success in the years to come.

Yours sincerely,
for Royal Datamatics Pvt. Ltd.,

Shruti Gupta

Shruti Gupta
Director OD & TM

CTC Annexure			
Name		Rajendra Singh Deshwar	
Designation		Senior Consultant - Implementation (A6)	
Business/Function		Manufacturing/Delivery	
Annual CTC		7,30,140	
Components Type		**Monthly (INR)**	**Annually (INR)**
Monthly Fixed Earning	Basic Pay	22020	264240
	*Flexi Pay / Special Allowance	31192	374302
Total - Monthly Pay		**53212**	**638542**
Statutory Deduction	Employer PF	0	0
	Gratuity	1059	12710
	Employer ESIC	0	0
	Mediclaim & Accident Insurance	779	9348
Total (Statutory Deduction + Insurance)		**1838**	**22058**
Total Fixed CTC		**55050**	**660600**
	**Variable Pay (On Target Performance)	5795	69540
Total CTC (Fixed + Variable Pay)		60845	**730140**

*You can choose Flexi Components (Annexure 1) from your Flexi Pay Basket according to your usage and up to the limit mentioned in company policy. Payment of Flexi Pay Amount as Non-Taxable is subject to submission of bills as per the HR policy. If the bills are not submitted, then the amount would be taxable and paid as Special Allowance.

Group Mediclaim Insurance coverage of Rs. 5 lakhs which include employee + Spouse + up to 2 kids.
Group Personal Accident Insurance covers employee for 3 Lakhs.

**Variable Pay (OTP) is performance based subject to Company/Individual performance decided at the end of the financial year.

Income Tax, Professional Tax, LWF and other applicable taxes shall be deducted from the salary as per Government Policies.