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MOBZWAY

Letter of Appraisal

06th September 2023

Congratulations ***Neha Tailor***!!

We are pleased to inform you about your revised remuneration for the appraisal cycle *2023*.

We take this opportunity to congratulate you and express our appreciation for your valuable contribution in achieving company objectives. We are confident that you will continue the good work in the same spirit of commitment and sincerity and grow with our organization.

In recognition of your performance and contribution to the organization, your annual CTC is being revised to *Rs. 4.80 LPA (Four Lakhs eighty Thousand Rupees only)* with effective from *01st August 2023*.

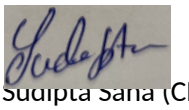
Terms and Conditions:

- Matter of your compensation is confidential information of the company. Any discussion or disclosure of your compensation with anybody other than your departmental head or HR will be considered as a breach of agreement by you, resulting to which your appraisal will be rolled off on the very same day.
- Post the upcoming Annual Increment, you will be eligible for the next Appraisal in the Month of ***August 2024***.
- From the effective date of appraisal ***01st August 2023***, you are to serve with and be employed with Mobzway Technologies LLP or any associates of it to which your services are transferred by the company for a period of minimum 9 months, on the terms and subject to the conditions of employment, otherwise this appraisal will be reversed including the financial benefits you have received this period.
- Your appraised CTC would be inclusive of EPF, ESI, Incentives, Bonus & TDS where the appropriate amount would be deducted from your gross CTC on monthly basis.
- All the other terms and conditions of your letter of appointment remain unchanged.

Please note that the above structure is subject to change in lieu to change in company policy and Government rules. All benefits are as per company policy, which are subject to change from time to time

We appreciate the efforts put in by you and expect that you would continue to do so in future.

Wish you all the success!!



Sudipta Saha (CEO)

Employee Signature: Neha Tailor

Employee Name: Neha Tailor

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