Date :20/05/2022

To
Pulkit Mathur
(Code: CAN432851)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Senior Associate**. Your services are being deputed to **SORTING HAT TECHNOLOGIES PRIVATE LIMITED** on the following terms and conditions:

- Your employment will be valid from **20/06/2022 To 19/06/2023** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary CTC will be INR 699,996.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :

  a. Complete on the Randstad portal:
     - Employee profile form
     - Statutory Nomination forms like ESIC, PF, Mediclaim etc.

  b. Upload proofs of your documents:
     - Government mandated ID proof: Aadhar Card and PAN
     - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
     - Copy of both Educational certificates & Previous employment documents.
     - Bank Details for Salary processing: Copy of cancelled cheque.
- If the company extends Notice Period Buyout support to you and you leave the company before completion of one year of service (for any reason), then you shall be liable to return the amount paid out by the company for your Notice Period Buy out and the company will have the right to deduct the same from your full and final settlement.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	23,334.00	280,008.00
House Rent Allowance	9,334.00	112,008.00
Statutory Bonus	1,944.00	23,328.00
Other Allowance	13,931.00	167,172.00
Telephone Reimbursement	3,000.00	36,000.00
Leave Travel Allowance	1,945.00	23,340.00
Vehicle Reimbursement	2,400.00	28,800.00
Gross Salary	55,888.00	670,656.00
Employer's Contribution to EPF	1,800.00	21,600.00
Insurance	495.00	5,940.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	58,333.00	699,996.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net take home = (Gross salary- Total deduction)	54,088.00	649,056.00

* Income tax, Proffessional tax and LWF as applicable will be deducted.
* All the taxes will be deducted as applicable by law.Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC