Department of Computer Science and Engineering
Malaviya National Institute of Technology Jaipur

Sanction Order No. DST/CRG/2022/000472 Date – 02-12-2025

Mr. Ashish Pancholi
86, Pancholi Vihar, New Sanganer Road, Sodala, Jaipur, Rajasthan-302019
Email: ashishpancholi1990@gmail.com

Subject: Offer letter to the post of **"Junior Research Fellow"** under the research project titled **"Design and Implementation of a Hybrid Nature Inspired and Machine Learning Based Intelligent Optimization Model for Crop Recommendation in Rajasthan, India."**

Dear Mr. Ashish Pancholi,

With reference to your application for the post of Junior Research Fellow in the project supported by Department of Science and Technology, Anusandhan National Reseach Foundation (ANRF) [formerly Science and Engineering Research Board (SERB)] under the Core Research Grant Scheme (File no. DST/CRG/2022/000472 and sanction order ANRF/F/8568/2024-25) and interview held on 20/11/2025, I am pleased to inform you that the competent authority at MNIT Jaipur on the recommendation of selection committee is offering you the post of "Junior Research Fellow" in the research project mentioned in the Subject. The appointment is purely contractual for the remaining duration of the project or less if, the Grant is terminated earlier.

Please go through this offer letter. If the offer is accepted, please join the post within **fifteen days** of issuance of this letter and report to Principal Investigator **Dr. Lavika Goel,** failing which this offer of appointment shall automatically stand canceled. The offer is subject to submitting the necessary documents listed with this letter. The detailed terms and conditions of the appointment are as under:-

1. **APPOINTMENT:** The appointments shall be on contract for a period of remaining duration of the project based on satisfactory performance. The appointment is against the temporary research staff post. Any subsequent contract in the grant will be fresh appointment. The appointment in the outside funded project does not give research staff any claim whatsoever for appointment/regularization against any Institute post.

2. **PLACE OF REPORTING & POSTING**: Department of CSE, MNIT Jaipur

3. **GRANT AND ALLOWANCES:** Rs.37,000/- plus HRA per month (HRA will be given as per norms of GOI).

4. **DUTY AND INTELLECTUAL PROPERTY RIGHTS:** (i) Staff appointed in a research project will be required to workunder the Principal Investigator of the project. (ii) The outcome of any research under the project is the property of the project and is bound by the prevailing IPR Policy of the Institute and sponsors of the grant. Any result can only be published with prior written approval of the Principal Investigator with due acknowledgement of the sponsors of the project. (iii) On leaving the service, all document relating to the project are required to be returned to the Principal Investigator.

5. **LEAVE:** Project staff will be entitled for leaves as per the leave rules applicable to Project staff at MNIT Jaipur. Noleave encashment or carry forward is permissible on the termination of the contract or renewal of the contract.

6. **ATTENDANCE:** Marking of attendance in the morning and in the evening as per the system exists in the Department/Centre is to be followed.

7. **TERMINATION OF SERVICE:** During the period of appointment in the Research Project services of project staff areliable to be terminated with one month's notice or payment of one-month fellowship in lieu thereof. Likewise, research staff tocan resign by giving one-month notice or fellowship in lieu of the notice period.

8. **RESIDENTIAL ACCOMMODATION:** No residential accommodation will be provided.

9. **DOCUMENTS:** You will have to produce latest passport size photographs with all original documents for verification and a set of self-attested copies of your certificates/ degrees relating to your educational and professional qualification with joining report on or before the date of joining. If any discrepancy is found in your claim, then this offer of appointment shall stand cancelled.
   Following documents shall be produced in original at the time of joining: -

    a. Class 10th certificate/marks sheet as proof of age
    b. Degrees/marks sheets as proof of educational qualifications
    c. Experience certificates/appointment letters as proof of Experience
    d. A character certificate from a Class-1 officer on the prescribed form (Annexure - A)
    e. Any other document in support of candidature

10. **TRAVELLING ALLOWANCE:** No TA is admissible for joining the post or on leaving the service.

11. **MEDICAL EXAMINATION:** Before joining, project staff is required to undergo medical examination and produce a Medical Certificate from the Medical Officer/CMO about the present sound health and physical fitness in prescribed Form (Annexure-B).

Yours Sincerely

Dr. Lavika Goel
(Principal Investigator)

I_____accept the offer of Appointment to the post of "Junior Research Fellow" under the project as per the terms and conditions stated above.

Place:_____ Signature: _____