XL-302070

XLRI
Xavier School of Management
For the greater good

Virtual Interactive Learning



TH19042

This is to certify that

Deepika Joshi

has successfully completed all the academic requirements of the One-year programme in

Human Resource Management

during 2019-2020 and is awarded the

Postgraduate Certificate in Human Resource Management

with all the rights and privileges accorded to it.
Given on the Tenth Day of April 2021

Ashis K Pani
Dean

P. Christie, S.J.
Director

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XL-400613

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TRANSCRIPT OF ACADEMIC RECORD
Postgraduate Certificate in Human Resource Management
2019 - 2020
Year of Completion - 2020

DEEPIKA JOSHI — TH19042

Term	Sl	Course	Credits	GPoint	Grade	TQPI
I	1	Introduction to Industrial Relations	1.50	4.0	C+	5.29
	2	Introduction to Personnel Management	1.50	5.0	B	
	3	Marketing Management	1.50	5.0	B	
	4	Individual Behaviour in Organisations	1.50	6.0	B+	
	5	Group Behaviour in Organisation	1.50	4.0	C+	
	6	Operations and Production Strategy	1.50	8.0	A+	
	7	Social Research Methods	1.50	5.0	B	
II	8	Cross-Cultural Management	1.50	6.0	B+	4.86
	9	Employee Compensation System	1.50	3.0	C	
	10	Financial Management	1.50	7.0	A	
	11	Human Resource Information Systems	1.50	5.0	B	
	12	Organisation Structure, Design and Change	1.50	3.0	C	
	13	Strategic Human Resource Management	1.50	5.0	B	
	14	Training and Development	1.50	5.0	B	
III	15	Competency Based Human Resource Management	1.50	6.0	B+	6.50
	16	Collective Bargaining	1.50	7.0	A	
	17	Labour Law	1.50	8.0	A+	
	18	Managerial Counselling	1.50	7.0	A	
	19	Organisational Change and Development	1.50	5.0	B	
	20	Performance Management and Appraisal	1.50	6.0	B+	

CQPI: 5.50

Result: PASSED

S Sangem
Associate Dean
Virtual Interactive Learning Programmes

10th April, 2021

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