Ref. No. IITDH/Estt./Contract/Developer/2025-26/244 1st December 2025

To,
Shri Ujjawal Kumar Jha
Email: ujjawaljha47@gmail.com
Phone: +91 70427 82951

Sub: Offer of Appointment as **Developer** [on contract basis].

With reference to your application for the post of Developer and the Written test followed by interview held subsequently on 24th November 2025 against the advertisement no. IITDh/Admin/SR/37/2025-26 dated 1st September 2025, I am directed to offer you the engagement of your services as **Developer**, purely on contract basis, on the following terms and conditions:

1	Nature of Appointment	This engagement of services will be purely on contract basis, initially for a period of one year from the date of joining, which may be extended, subject to requirements and satisfactory work performance based on functional need. No claim whatsoever for regularization against any post will be entertained.
2	Consolidated Remuneration	Consolidated amount of Rs. 50,000 /- (Rupees Fifty thousand only) per month inclusive of all.
3	Leave	You will be entitled for a leave at the rate of 1.5 days of each completed month with no accumulation of leave beyond a calendar year. No leave encashment or carry forward of leave is permissible on the termination of the contract/renewal of the contract.
4	Duty	You will be required to perform official work as per the needs of the Institute. You will be working under the supervision of Dean [Admin].
5	Job Requirement	Any official job as assigned by the Institute from time to time.
6	Termination/ Resignation of Service	The Institute can terminate the contract at any time with one month's notice without providing any reason. You can also seek termination of the contract by giving one month's notice to IIT Dharwad.
7	Travelling Allowance	No TA is admissible for joining the post or leaving the service.
8	Housing	No institute accommodation will be offered.

9	Medical Certificate	A certificate of medical fitness for joining the engagement issued by a regular Medical Practitioner appointed in a Government Hospital be furnished at the time of joining.
10	Relieving Letter from last Employer	In case you are already employed, you will have to produce satisfactory evidence of having obtained a proper relieving letter from your present employer.
11	Verification of Certificates	Engagement of your services will be subject to verification of your qualification/experience and other documents as mentioned in your application. In the event that any concealment or misrepresentation in your representation(s)/certificate(s) is discovered at any stage, your contract is liable to be cancelled forthwith without any notice period.
12	Confidentiality	Without permission from IIT Dharwad, you shall **not disclose** any information **or** data supplied to you by IIT Dharwad. [Ref. Annexure – III.]
13	Others	a) Income Tax or any other tax liable shall be deducted as per the prevailing rules by the Institute. b) The Developer shall comply with all laws, ordinances, rules, and regulations regarding the performance of obligations under the contract. c) The Developer shall perform duties in the interest of the Institute and not engage in any action that adversely affects the interest of the Institute. d) The Developer shall comply with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. e) Fixed Assets, if any, in possession of the Developer shall be the property of IIT Dharwad and must be returned on completion of the contract. f) Intellectual property rights for any work developed shall vest with the Institute. g) The Developer shall not use the name, logo or emblem of IIT Dharwad for any personal gains. h) Any claims for medical expenses in case of illness, injury, or death will not be entertained by the Institute. i) Outpatient Department (OPD) facility will be offered at Institute Wellness Centre is permitted for self only. j) In case of Force Majeure, the decision of the Institute regarding the Developer/contract shall be final. k) Any dispute between Developer and IIT Dharwad shall be settled in the High Court of Dharwad. l) Any other rules, discipline, and conditions contained in

		Statutes shall be applicable. m) The Developer is required to sign an agreement which is placed as Annexure – II.

You are requested to carefully go through the above terms & conditions and if these are acceptable to you, please sign acceptance of the offer and attachments in original & return it within 05 days and report for duty in the Establishment Section in the Institute within one month from the date of receipt of this offer.

Yours Sincerely,

12/2025

(Dr. Kalyan Kr. Bhattacharjee)
Registrar

Encl.:

1. Annexure I, II, III, IV

Copy to:

1. All Deans, IIT Dharwad
2. Deputy Registrar [F&A], IIT Dharwad
3. Deputy Registrar [Admin], IIT Dharwad
4. Director Office, IIT Dharwad
5. Registrar Office, IIT Dharwad