AISHWARY KULSHRESTHA

Achievement-driven professional; targeting a role in a growth driven organization which consists opportunities for mutual growth and development where performance is rewarded with challenging responsibilities; targeting assignments in IT sector as a HR (Talent Acquisition & HR Activities) and Corporate Relations, preferably in Delhi NCR, Bengaluru, Jaipur, Pune and Mumbai

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Profile Summary

- **Enterprising & result-oriented professional with over 9 years of combined multi-disciplinary experience in Training and Placements, Corporate Relationship, Academics & Education Management**
- Proven track-record of successfully organizing many career fairs/pool campus drives for large groups of students
- Implemented best HR practices on talent acquisition, cost-effective training, competency mapping, performance management; consistently ensured that HR policies & procedures have optimized value across overall organizational processes
- Skilled in Interfacing with Management and Heads of Depts. for devising and implementing HR policies & procedures in-line with core organizational vision & objectives
- Outstandingly supporting end-to-end HR processes in ensuring risk & compliance for the business
- Maintained an effective employee relations across all hierarchical levels in the organization, thereby establishing a collaborative culture through continuous engagements
- **Partnered with top level corporations for placement / research / internship requirements such as Goldman Sachs, Robert Bosch, IBM, McDermott, ATCS, HSBC, Microsoft, Capegemini, John Deere, To The New Digital, Sabre, Tek Systems, Expedia, XenonStack, Reliance JIO, HCL Technologies**
- Practical experience with a wide range of student activities, including establishing educational processes, policies, and interactive learning programs / courses, among others
- Outstanding ability to manage the end-to-end placement process for each organization's campus recruiting effort in collaboration with the student placement team
- Versatile, high-energy professional with capability in achieving business growth objectives within turnaround & rapid changing environment

Core Competencies

Campus Recruitment	**Training & Development**	**Corporate Relationship**
Talent Management & Acquisition	**Liasioning & Coordination**	**Team Management & Leadership**

Technical Skills

Operating Systems: Windows98/2000/2003 Server, Windows XP/7/10
Productivity Applications: MS Office (Word, Excel, PowerPoint, Outlook)

Achievements

- **Recipient of :**
  - Certificate of Appreciation for actively contributing as a part of organizing committee in the Global HR Conclave "Managing Through Crisis"
  - Appreciation Award for organizing and managing International Conference ICETEAS'19
  - Appreciation Award for teaching skills, guidance and mentoring for overall personality development of the students by the management of RCEW
- Contributed as a member and received the Best Department Award at RCEW in 2013

Work Experience

Amity University, Rajasthan, India, Aug'23-June'25

Designation: Senior Manager – Corporate Relations

Brain4ce Education Solutions Pvt. Ltd (Edureka), India, June'22-July'23

Designation: Area BDM - Placements

iNurture Education Solutions Pvt. Ltd, India, May'19-June'22

Designation: Senior Coordinator - Corporate Relations and Strategic Alliances

Rajasthan College of Engineering for Women, India, Nov'13-April'19

Designation: Assistant Professor & Training & Placement Officer

Milansoft e Services, India, Aug'09-April'10

Designation: PHP Developer

Key Result Areas :

As a Training & Placement Officer

- Keeping in touch with HR Managers and Vice Presidents of a number of India's most prestigious firms
- Organizing and implementing many career fairs/pool campus drives for over a thousand students with great success
- Providing students with appropriate experience by organizing industrial trips in the relevant industry
- Using institutional and external knowledge to facilitate technical/soft-skills training programs
- Gathering input from business groups on students working in various capacities during final placements, summer training, and projects, among other things
- Working with the student placement team to coordinate and manage the end-to-end placement process for each organization's campus recruiting effort
- Keeping track of placements and internships through documents and files
- Organizing Corporate Resource Center events, seminars, and workshops (CRC)
- Responsible for the development of alumni relationships

Key Result Areas:

As an Assistant Professor (CSE)

- Carried out NBA accreditation efforts for the CSE department, which included documenting various documents.
- Imparted training in subjects such as Data Base, Real Time Systems, CAD for VLSI & provided guidance in numerous projects to students pursuing M.Tech / B.Tech
- Planned faculty meetings, orientations, trainings, and international conferences/workshops efficiently
- Promoted educational processes and policies in order to accomplish the desired curricular goal
- Created unique and engaging educational programs and courses for students
- Administered admissions, marketing for academic programs in coordination with Marketing, Head of Departments and Admissions officer
- Prepared the academic guidelines for projects and seminars under the curriculum of university

Education

- **2013:** Master of Technology in Computer Science Engineering from RTU, India
- **2009:** Bachelor of engineering in Computer Science from Rajasthan University, India

Personal Details

Date of Birth : 28th September 1987
Languages known : English, Hindi
Current Location : Jaipur